Report on Examination of the Basic Financial Statements and Additional Information Year Ended June 30, 2022



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### INDEPENDENT AUDITORS' REPORT

The Honorable Members of the Select Board Town of Stow, Massachusetts

### **Opinions**

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Stow, Massachusetts, (the "Town") as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town as of June 30, 2022 and the respective changes in financial position, and where applicable, the cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material

misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is
  expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedules of the Town's proportionate share of net pension liability and the Town's contributions to pension plan, and budgetary comparison information as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Roselli, Clark & Associates Certified Public Accountants

Roselli Clark & associates

Woburn, Massachusetts

March 21, 2023

### MANAGEMENT'S DISCUSSION AND ANALYSIS

As the management of the Town of Stow, Massachusetts (the "Town"), we offer readers of the Town's financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2022. We encourage readers to consider the information presented here in conjunction with their review of the basic financial statements, notes to the basic financial statements and required supplementary information found in this report.

### **Financial Highlights**

- The assets and deferred outflows of financial resources exceeded its liabilities and deferred inflows of financial resources at the close of the most recent fiscal year by approximately \$37.2 million (*total net position*).
- The Town's total net position increased by approximately \$0.3 million year-over-year.
- At June 30, 2022, the Town's governmental funds balance sheet reported a combined ending fund balance of approximately \$16.3 million, which was approximately \$0.8 million lower than the prior year. This decrease was mainly due to the operations of the community preservation fund as expenditures on targeted projects exceeded revenues.
- At June 30, 2022, the unassigned fund balance for the general fund was over 10% of fiscal year 2022 total general fund expenditures and the total general fund balance exceeded 18% of that figure.
- The Town's total long-term debt decreased by approximately \$1.3 million in 2022 as the Town did not issue any long-term debt.

### **Overview of the Financial Statements**

This discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The Town's basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

**Government-Wide Financial Statements** – The *government-wide financial statements* are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all the Town's assets, liabilities and deferred inflows/outflows of resources, with the end result reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and various employee and retiree benefits.)

Both government-wide financial statements distinguish functions of the Town that are principally supported by taxes and intergovernmental revenue (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type

*activities*). The governmental activities of the Town include general government, public safety, highways and streets, sanitation, education, health and human services, culture and recreation, fringe benefits, and debt service. The Town reports no business-type activities.

**Fund Financial Statements** – A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All the funds of the Town can be divided into two categories: governmental funds, and fiduciary funds.

Accounting guidelines distinguish fund balance between amounts that are considered nonspendable, such as fund balance associated with inventories, and other amounts that are classified based on the relative strength of the constraints that control the purposes for which specific amounts can be spent. Beginning with the most binding constraints, fund balance amounts will be reported in the following classifications:

- Nonspendable amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact
- Restricted amounts constrained by external parties, constitutional provision, or enabling legislation
- Committed amounts constrained by a government using its highest level of decision-making authority
- Assigned amounts a government intends to use for a particular purpose
- Unassigned amounts that are not constrained at all will be reported in the General Fund or in other major funds if negative

Governmental Funds – Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Reconciliations are provided in the basic financial statements to help the reader understand the differences, as indicated within the table of contents.

The Town maintains several individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, Community Preservation Fund, ARPA Fund, and the Town Capital Projects Fund, which are considered to be major funds. Data from the other governmental funds are combined into a single, aggregated presentation.

The Town adopts an annual appropriated budget for its General Fund. A budgetary comparison schedule has been provided for the General Fund to demonstrate compliance with this budget. This schedule has been prepared as required supplementary information and can be found along with the corresponding notes in this report.

*Fiduciary Funds* – Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statement because the resources of those funds are not available to support the Town's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds.

**Notes to the Financial Statements** – The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Other Information** – In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information as presented in the table of as well as the Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget and Actual – General Fund and notes to this schedule.

### **Government-Wide Financial Analysis**

Condensed comparative statements of net position for the two most recent fiscal years were as follows:

	As of June 30			
		2022		2021
<u>Assets</u>				
Current and other assets	\$	19,263,482	\$	19,722,720
Capital assets, net		60,842,531		61,161,994
<b>Total assets</b>		80,106,013		80,884,714
Deferred outflows of resources		3,594,924		866,058
<u>Liabilities</u>				
Long-term liabilities		40,499,401		40,448,838
Other liabilities		2,032,980		1,619,461
Total liabilities		42,532,381		42,068,299
Deferred inflows of resources		3,947,850		2,802,638
Net Position				
Net investment in capital assets		40,063,050		39,389,489
Restricted		11,035,170		11,830,625
Unrestricted		(13,877,514)		(14,340,279)
<b>Net Position</b>	\$	37,220,706	\$	36,879,835

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The assets and deferred outflows of financial resources exceeded its liabilities and deferred inflows of financial resources at the close of the most recent fiscal year by approximately \$37.2 million (*total net position*). This reflects an increase of approximately \$0.3 million over the prior year as overall operations were consistent with the prior year.

The largest portion (approximately \$40.1 million) of the Town's total net position reflects its net investment in capital assets. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional significant portion of the Town's total net position (approximately \$11 million) represents resources that are subject to external restrictions on how they may be used.

The Town continues to report a deficit in its unrestricted net position, which is entirely due to the recognition of approximately \$19.6 million in long-term liabilities associated with net pension and other postemployment benefits liabilities. The current year deficit in net position approximated \$13.9 million.

Condensed comparative statements of activities for the two most recent fiscal years were as follows:

	Year Ended June 30,			
	2022	2021		
Revenues				
Program revenues:				
Charges for services	\$ 2,041,135	\$ 1,300,684		
Operating grants and contributions	1,298,503	1,288,008		
Capital grants and contributions	472,674	476,880		
General revenues:				
Property taxes	30,284,269	29,668,902		
Excise taxes	1,218,847	1,225,134		
Grants and contributions not				
restricted to specific programs	508,392	475,628		
Other	101,056	699,126		
Total revenues	35,924,876	35,134,362		
<u>Expenses</u>				
General government	4,119,465	3,550,370		
Public safety	4,497,365	4,235,902		
Education	20,690,155	20,542,313		
Public works	2,011,990	1,657,771		
Health and human services	663,009	673,245		
Culture and recreation	2,885,973	785,888		
Interest expense	716,048	608,856		
Intergovernmental				
Total expenses	35,584,005	32,054,345		
Change in net position before transfers	340,871	3,080,017		
Transfers				
Change in net position	340,871	3,080,017		
Net position, beginning of year	36,879,835	36,181,557		
Restatement	30,679,633	(2,381,739)		
Restatement		(2,301,737)		
Net position, beginning of year,				
as restated	36,879,835	33,799,818		
Net position, end of year	\$ 37,220,706	\$ 36,879,835		

Governmental Activities – The Town's most significant source of revenues is property taxes, which, during fiscal year 2022 accounted for approximately 84.3% of total revenues. Property tax revenues were consistent year-over-year within statutory increases related to proposition 2 ½ and new growth. No other revenues were greater than 10% of total revenues in fiscal years 2022 or 2021.

Education expenses continue to represent the largest expense for the Town. Education expenses represented approximately 58.1% of total 2022 expenses versus 64.1% in the prior year. Public safety and general government represented approximately 12.6% and 11.6%, respectively, of total 2022 expenses. Dollar amounts in these categories were relatively consistent with the prior year. No other expense categories were greater than 10% of fiscal years 2022 or 2021 total expenses.

### **Governmental Funds Financial Analysis**

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds – The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the close of the current fiscal year, the Town's governmental funds balance sheet reported a combined ending fund balance surplus of approximately \$16.3 million. This represents a decrease of approximately \$0.8 million over the previous year.

### General Fund

The General Fund is the chief operating fund of the Town. The total fund balance in the General Fund was consistent with the prior year as revenues approximated expenses.

At June 30, 2022, the unassigned fund balance of the General Fund was approximately \$3.3 million, while the total fund balance in the General Fund was approximately \$5.9 million. A measure of the General Fund's liquidity that may be useful to compare is unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents approximately 10.4% of total General Fund expenditures, while the total fund balance represents approximately 18.4% of that same amount.

### Community Preservation Fund

The Town reports its Community Preservation Fund as a major fund. This fund receives monies from a 3% surcharge added to real estate tax bills as well as matching state funds; it is intended to be used for open space, historic resource, passive recreation and affordable housing purposes. The total fund balance in the Community Preservation Fund decreased approximately \$0.7 million in fiscal year 2022 as disbursements outpaced receipts.

### ARPA Fund

This fund was established in fiscal year 2022 to account for the Town's expenditure of the American Rescue Plan Act of 2021. The fund is used to account for financial resources that are restricted, committed or assigned to expenditures related to the ARPA grant.

### Capital Projects Fund

The Capital Projects Fund is used to account for the construction of the Town's building and infrastructure projects which exceed 1 year. The Capital Projects Fund expended approximately \$0.4 million in fiscal year 2022, primarily for licensed site professionals for PFAS in wells. The total fund balance in the Capital Projects Fund decreased nearly \$0.3 million in fiscal year 2022 as the Town funded these capital acquisitions through temporary borrowings in the form of bond anticipation notes. The

Town expects to permanently finance these projects through general obligation bond issuances in the future, which will cure the current \$0.6 million deficit in the fund's unassigned fund balance.

### Nonmajor Governmental Funds

The Nonmajor Governmental Funds are comprised of the remaining governmental funds not reported in the four previously described major funds. Fund balance was consistent with the prior year. The Town reports approximately \$0.4 million as nonspendable (endowment corpus) and approximately \$3.1 million as restricted.

*Fiduciary Funds* – The Town's fiduciary fund is comprised of the Town's OPEB trust and private purpose trust funds. The current balance in the OPEB fund is nearly \$1.1 million. The Town's third-party actuary estimates that the OPEB trust fund is approximately 11.3% funded at June 30, 2022.

### **General Fund Budgetary Highlights**

Differences between the original and the final amended budget were not significant. A budget to actual schedule for the general fund has been provided as required supplementary information.

### **Capital Asset and Debt Administration**

Capital Assets –The Town's investment in capital assets for its governmental activities as of June 30, 2022 totaled over \$60.8 million (net of accumulated depreciation). This investment in capital assets includes land, buildings and system improvements, machinery and equipment and reflects a decrease of over \$0.3 million, as capital asset depreciation exceeded additions during the current year.

Additional information on the Town capital assets can be found in notes to this report.

**Long-Term Debt** – At the end of the current fiscal year, the Town had total debt outstanding of approximately \$20.2 million. The Town's total long-term debt decreased almost \$1.3 million during the fiscal year as a result of regular scheduled maturities.

Standard & Poor's Financial Services LLC ("S&P") assigned the Town an AAA credit rating, which signifies that the Town's general obligation bonds are of investment grade, high quality and very low credit risk.

State statutes limit the amount of general obligation debt a governmental entity may issue to 5% of its total assessed valuation. The current debt limitation for the Town is approximately \$85.9 million, which is significantly in excess of the Town's outstanding general obligation debt.

Additional information on the Town's debt can be found in notes to this report.

### **Economic Factors and Next Year's Budgets and Rates**

- The Town's real estate tax base is made up predominantly of residential taxes, which in 2022 are approximately 94% of the entire levy. In addition, Chapter 580 of the Acts of 1980, more commonly referred to as Proposition 2 ½, limits the Town's ability to increase taxes in any one year by more than 2.5% of the previous year's tax levy. The Town typically taxes at or near its levy limit annually.
- The Town maintains "rainy day funds" in the form of stabilization funds, which at June 30, 2022 totaled approximately \$0.8 million.
- The Town's free cash for its general fund as of July 1, 2022, was certified as approximately \$1.9 million.
- The Town's housing market has been very strong for the past several years. This has been bolstered by mortgage rates at historic lows. Current actions by the Federal Open Market Committee to soften the economy due to inflation have caused mortgage rates to spike during fiscal year 2023. Such trends may have an adverse effect on the housing market, and the Town is monitoring this.
- Inflation is peaking near 40-year historic highs. This is having adverse impacts on the Town. Wage inflation cannot guarantee that the Town will be able to maintain employees without increasing wages. Energy inflation is causing a spike in energy costs. Price inflation is causing a spike in the price of the delivery and cost of goods and services. The construction building index is nearing historic highs which may cause the estimates of major capital projects to increase, in addition to the financing costs of these projects. The Town continues to monitor this situation.

Each of these factors were considered in preparing the Town's budget for the 2023 fiscal year, which was adopted at Town Meeting in the spring of 2022. The Town set its fiscal year 2023 tax rate on December 5, 2023.

### **Requests for Information**

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or request for additional financial information should be addressed to the Office of the Town Manager, Stow Town Buildings, 380 Great Road, Stow, MA 01775.

### STATEMENT OF NET POSITION JUNE 30, 2022

	G	overnmental Activities
Assets:		
Cash and cash equivalents	\$	11,282,029
Investments		6,937,717
Receivables, net of allowance for uncollectibles:		
Property taxes		716,046
Excise taxes		138,312
Departmental and other		98,796
Intergovernmental		90,582
Capital assets, not being depreciated		15,194,253
Capital assets, net of depreciation		45,648,278
Total Assets		80,106,013
Deferred Outflows of Resources:		
Related to net pension liability		1,745,133
Related to net other postemployment benefit liabilities		1,849,791
Total Deferred Outflows of Resources		3,594,924
T 1.1 994		
Liabilities:		116 200
Warrants and accounts payable		116,389
Accrued payroll and withholdings		213,655
Other liabilities		120,719
Unearned liabilities		859,217
Bond anticipation notes payable		723,000
Noncurrent liabilities:		1 200 420
Due in one year or less		1,398,438
Due in more than one year		39,100,963
Total Liabilities		42,532,381
Deferred Outflows of Resources:		
Related to net pension liability		1,950,315
Related to net other postemployment benefit liabilities		1,997,535
<b>Total Deferred Inflows of Resources</b>		3,947,850
Net Position:		
Net investment in capital assets		40,063,050
Restricted for:		, ,
Nonexpendable permanent funds		384,230
Expendable permanent funds		1,862,177
Community preservation funds		7,485,950
Other purposes		1,302,813
Unrestricted		(13,877,514)
<b>Total Net Position</b>	\$	37,220,706

### STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2022

				Pro	gram Revenu	es		I	et (Expenses) Revenues and ges in Net Position
Functions/Programs	 Expenses		harges for Services	G	Operating Frants and ntributions	Gı	Capital rants and ntributions	(	Governmental Activities
Governmental Activities									
General government	\$ 4,119,465	\$	967,987	\$	937,014	\$	-	\$	(2,214,464)
Public safety	4,497,365		756,689		63,891		-		(3,676,785)
Education	20,690,155		-		-		-		(20,690,155)
Public works	2,011,990		25,346		126,085		472,674		(1,387,885)
Health and human services	663,009		54,038		31,012		-		(577,959)
Culture and recreation	2,885,973		237,075		140,501		-		(2,508,397)
Interest expense Total Governmental Activities	 716,048 35,584,005	\$	2,041,135	\$	1,298,503	\$	472,674		(716,048) (31,771,693)
			eral Revenue Real and perso		operty taxes				30,284,269
		(	Grants and co	ntribut	ions not				
			restricted to	specif	ic programs				508,392
			Motor vehicle						1,218,847
			Penalties and						65,184
		Ţ	Inrestricted in	nvestm	nent income a	nd othe	r		35,872
		7	Total general	revenu	es				32,112,564
			Change in	Net P	osition				340,871
			Position: Beginning of	year, a	s restated				36,879,835
		F	End of year					\$	37,220,706

#### GOVERNMENTAL FUNDS BALANCE SHEET JUNE 30, 2022

	General Fund	Community Preservation Fund	ARPA Fund	Town Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets:						
Cash and cash equivalents	\$ 5,379,990	\$ 3,508,640	\$ 859,217	\$ 154,662	\$ 1,379,520	\$ 11,282,029
Investments	870,119	3,977,380	-	-	2,090,218	6,937,717
Receivables, net of allowance	700,242	15,804			11 107	727,243
Property taxes Excise taxes	138,312	15,804	-	-	11,197	138.312
Department and other	60,180	-	-	-	27,419	87,599
Intergovernmental	-	_	_	_	90,582	90,582
Total Assets	7,148,843	7,501,824	859,217	154,662	3,598,936	19,263,482
<b>Deferred Outflows of Resources</b>		<del>-</del>				-
<b>Total Assets and Deferred Outflows of Resources</b>	\$ 7,148,843	\$ 7,501,824	\$ 859,217	\$ 154,662	\$ 3,598,936	\$ 19,263,482
Liabilities:						
Warrants and accounts payable	\$ 61,937	\$ -	\$ -	\$ 8,637	\$ 45,815	\$ 116,389
Accrued payroll and withholdings	189,914	70	-	-	23,671	213,655
Other liabilities	120,719	-	-	-	-	120,719
Unearned revenue	=	-	859,217	-	-	859,217
Bond anticipation notes payable	-			723,000	-	723,000
<b>Total Liabilities</b>	372,570	70	859,217	731,637	69,486	2,032,980
Deferred Inflows of Resources:						
Unavailable revenue - property taxes	700,242	15,804	-	-	-	716,046
Unavailable revenue - excise taxes	138,312	-	-	-	-	138,312
Unavailable revenue - other	60,180				38,616	98,796
<b>Total Deferred Inflows of Resources</b>	898,734	15,804			38,616	953,154
Fund Balances:						
Nonspendable	-	-	-	-	384,230	384,230
Restricted	112,278	7,485,950	-	58,386	3,106,604	10,763,218
Committed	2,415,424	-	-	-	-	2,415,424
Assigned	35,973	-	-	-	-	35,973
Unassigned	3,313,864			(635,361)		2,678,503
<b>Total Fund Balances</b>	5,877,539	7,485,950		(576,975)	3,490,834	16,277,348
Total Liabilities, Deferred Inflows of Resources,						
and Fund Balances	\$ 7,148,843	\$ 7,501,824	\$ 859,217	\$ 154,662	\$ 3,598,936	\$ 19,263,482

## RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TOTAL FUND BALANCES TO THE STATEMENT OF NET POSITION JUNE 30, 2022

Total Governmental Fund Balances		\$ 16,277,348
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.		60,842,531
Other long-term assets are not available to pay for current period expenditures and are therefore unavailable within the funds.		953,154
Deferred outflows and inflows of resources to be recognized in future fiscal years are not available resources and, therefore, are not reported in the funds:  Deferred outflows related to net pension liability  Deferred inflows related to other postemployment benefits liability  Deferred inflows related to other postemployment benefits liability	1,745,133 (1,950,315) 1,849,791 (1,997,535)	
Net effect of reporting deferred outflows and inflows of resources  Long-term liabilities are not due and payable in the current period, and therefore are not reported in the government funds:		(352,926)
Bonds and notes payable Debt premium Compensated absences Net other postemployment benefits liability	(20,202,507) (471,569) (237,282) (8,235,877)	
Net effect of reporting long-term liabilities	(11,352,166)	(40,499,401)
Net Position of Governmental Activities		\$ 37,220,706

#### GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES YEAR ENDED JUNE 30, 2022

	General Fund	Community Preservation Fund	ARPA Fund	Town Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:						
Real estate and personal property taxes, net	\$ 29,543,655	\$ 704,888	\$ -	\$ -	\$ -	\$ 30,248,543
Intergovernmental	508,392	467,567	221,929	-	945,925	2,143,813
Motor vehicle and other excises	1,287,054	-	-	-	-	1,287,054
License and permits	174,240	-	-	-	37,330	211,570
Departmental and other revenue	472,511	-	-	-	1,347,424	1,819,935
Penalties and interest on taxes	63,913	1,271	-	-	-	65,184
Fines and forfeitures	4,181	-	-	-	-	4,181
Investment income	(1,317)	(45,335)	-	-	82,524	35,872
Contributions and donations					135,756	135,756
Total Revenues	32,052,629	1,128,391	221,929		2,548,959	35,951,908
Expenditures:						
Current:						
General government	2,273,462	87,104	221,929	294,801	858,733	3,736,029
Public safety	2,770,337	-	-	-	418,761	3,189,098
Education	19,790,904	-	-	-	-	19,790,904
Public works	1,704,516	-	-	81,427	552,539	2,338,482
Health and human services	417,535	-	-	-	33,296	450,831
Culture and recreation	476,247	1,788,804	-	-	447,367	2,712,418
Pensions and other fringes	2,444,430	-	-	-	-	2,444,430
State and county tax assessments	112,186	-	-	-	-	112,186
Debt service:						
Principal	1,256,126	-	-	-	-	1,256,126
Interest expense	767,129					767,129
Total Expenditures	32,012,872	1,875,908	221,929	376,228	2,310,696	36,797,633
Excess (Deficiency) of Revenues						
Over (Under) Expenditures	39,757	(747,517)		(376,228)	238,263	(845,725)
Other Financing Sources (Uses):						
Transfers in	375,814	_	_	122,000	93,228	591.042
Transfers out	(211,613)	_	_	(8,875)	(370,554)	(591,042)
Total Other Financing Sources (Uses)	164,201			113,125	(277,326)	-
Net Change in Fund Balances	203,958	(747,517)	-	(263,103)	(39,063)	(845,725)
Fund Balances - Beginning of year	5,673,581	8,233,467		(313,872)	3,529,897	17,123,073
Fund Balances - End of year	\$ 5,877,539	\$ 7,485,950	\$ -	\$ (576,975)	\$ 3,490,834	\$ 16,277,348

### RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2022

Net Change in Fund Balances - Total Governmental Fund Balances		\$	(845,725)
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This amount represents the net amount of depreciation expense in excess of capital outlay. The amounts are represented here as reconciling items:  Capital outlays	1,717,498		
Depreciation expense	(2,036,961)	_	
Net effect of reporting capital assets			(319,463)
The issuance of long-term debt provides current financial resources to governmental funds, while the principal of long-term debt consumes the financial resources of governmental funds. Neither has any effect on net position. Also governmental funds report the effect of issuance costs, premiums, discounts and similar items when debt is first issued, whereas these amounts are amortized in the Statement of Activities. The net amount presented here as a reconciling item represents the following differences:  Repayments of bonds and notes	1,256,126	-	
Net effect of reporting long-term debt			1,256,126
Revenues in the Statement of Activities that do not provide current financial resources are unavailable in the Statement of Revenues, Expenditures and Changes in Fund Balances. Therefore, the recognition of revenue for various types of accounts receivable differ between the two statements. The amount presented represents the following differences derived from unavailable revenue.			(27,032)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds:			
Debt premium	51,081		
Accrued interest	(49.565)		
Compensated absences	(48,565) 428,240		
Other postemployment benefits Pension benefits	(153,791)		
Tension centers	(133,771)	-	
Net effect of reporting long-term liabilities			276,965
Change in Net Position of Governmental Activities		\$	340,871

### FIDUCIARY FUNDS STATEMENT OF NET POSITION JUNE 30, 2022

	Other Postemployment Benefits Trust Fund	Private Purpose Trust Fund
Assets: Cash and cash equivalents Investments Mutual funds - equity Mutual funds - fixed income  Total Assets	\$ 5,552 686,072 359,697	\$ 21,120 83,470 - - - 104,590
Net Position: Restricted for private benefit Restricted for other postemployment benefits  Total Net Position	1,051,321 \$ 1,051,321	104,590 - \$ 104,590

### FIDUCIARY FUNDS STATEMENT OF CHANGES IN NET POSITION YEAR ENDED JUNE 30, 2022

	Other Postemployment Benefits Trust Fund	Private Purpose Trust Fund
Additions: Contributions: Employer	\$ 653,777	\$ -
Total Contributions	653,777	<del>-</del>
Investment income: Investment income (loss) Net Investment Earnings	(169,341) (169,341)	(1,697) (1,697)
<b>Total Additions</b>	484,436	(1,697)
Deductions: Health and human services Benefits paid	418,777	2,000
<b>Total Deductions</b>	418,777	2,000
<b>Change in Net Position</b>	65,659	(3,697)
Net Position - Beginning of year	985,662	108,287
Net Position - End of year	\$ 1,051,321	\$ 104,590

### NOTES TO BASIC FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2022

### I. Summary of Significant Accounting Policies

The accompanying financial statements of the Town of Stow (the "Town") have been prepared in conformity with generally accepted accounting principles ("GAAP") as applied to state and local governments. GAAP is prescribed by the Governmental Accounting Standards Board ("GASB"), which is the primary standard-setting body for state and local governmental entities. The following is a summary of the more significant policies and practices used by the Town.

### A. Reporting Entity

Stow, which is in Middlesex County, is located 21 mile west of Boston. The Town was established as a town in 1683.

The Town is governed by an elected five-member Select Board. The board members serve three-year terms. The Town provides governmental services for the territory within its boundaries, including police and fire protection, rubbish disposal, public education in grades K-12, street maintenance, and parks and recreational facilities.

Component units, while separate entities, are in substance part of the governmental operations if the significance of their operations and/or financial relationship with the Town meet certain criteria. Pursuant to these criteria there are no component units required to be included in the financial statements.

Joint Venture — The Nashoba Regional School District (NRSD) is governed by an eleven-member school committee consisting of four elected representatives from the Town. It is considered a joint venture whereby the Town participates with other municipalities to pool resources and share the costs, risks, and rewards of providing goods and services to venture participants directly, or for the benefit of the general public or specified recipients. The Town is indirectly liable for the NSRD debt and other expenditures and is assessed annually for its share of operating and capital costs. For fiscal year ended June 30, 2022, the Town's assessment totaled \$18,059,890. Separate financial statements may be obtained by writing to the Treasurer of the School at 50 Mechanic Street, Bolton, MA 01740.

Joint Venture — The Minuteman Regional High School (MRHS) is governed by a nine-member school committee consisting of one elected representative from the Town. It is considered a joint venture whereby the Town participates with other municipalities to pool resources and share the costs, risks, and rewards of providing goods and services to venture participants directly, or for the benefit of the general public or specified recipients. The Town is indirectly liable for the NSRD debt and other expenditures and is assessed annually for its share of operating and capital costs. For fiscal year ended June 30, 2022, the Town's assessment totaled \$1,580,804. Separate financial statements may be obtained by writing to the Treasurer of the School at 758 Marrett Road, Lexington, MA 02421.

### **B.** Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the primary government and its component units. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. The primary government reports no business-type activities on these statements.

Separate financial statements are provided for governmental funds and fiduciary funds, even though fiduciary funds are excluded from the government-wide financial statements. Major individual government funds are reported as separate columns in the fund financial statements. Nonmajor governmental funds are aggregated and presented in a single column. Fiduciary funds are reported by fund type.

<u>Major Fund Criteria</u> – Major funds must be reported if both of the following criteria are met:

- 1) The total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of that individual governmental or enterprise fund are at least 10% of the corresponding element (assets, liabilities, etc.) for all funds of that category or type (total governmental or total enterprise funds), and
- 2) The total assets and deferred outflows of resources, liabilities and deferred inflows of resources, revenues, or expenditures/expenses of the individual governmental fund or enterprise fund are at least 5% of the corresponding element for all governmental and enterprise funds combined.

Additionally, any other governmental or enterprise fund that management believes is particularly significant to the basic financial statements may be reported as a major fund.

### C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Under this method, revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the fiscal year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider are met.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (i) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (ii) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

The governmental fund financial statements are reported using *the current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized when susceptible to accrual (i.e., measurable and available). Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures are recorded when the related fund liability is incurred, except for interest on general long-term debt which is recognized when payment is due, certain compensated absences, claims and judgments which are recognized when the obligations are expected to be liquidated with current expendable available resources.

The Town considers property tax revenues to be available if they are both material and collected within sixty days after the end of the fiscal year. Investment income associated with the current fiscal period is susceptible to accrual and has been recognized as revenue of the current fiscal period. All other revenue items are considered to be measurable and available only when the cash is received and are recognized as revenue at that time.

The Town applies the susceptible to accrual criteria to intergovernmental revenues. In applying the susceptible to accrual concept, there are two types of revenues. In the first, monies must be expended for a specific purpose or project before any amounts will be paid; therefore, revenues are recognized as expenditures are incurred. In the second, monies are virtually unrestricted and are usually revocable only for failure to comply with prescribed requirements. These resources are reflected as revenues when cash is received, or earlier if the susceptible to accrual criteria are met. State aid is accrued as revenue in the year that the funds are appropriated by the Commonwealth of Massachusetts (the "Commonwealth").

The Town reports the following major governmental funds:

<u>General Fund</u> – is the government's primary operating fund. It accounts for all financial resources of the general government except those required to be accounted for in another fund.

<u>Community Preservation Fund</u> – is a special revenue fund used to account for 3% local real estate tax surcharge on nonexempt property (and matching state trust fund distribution) that can be used for open space, historic resource, passive recreation and affordable housing purposes.

<u>Town Capital Projects Fund</u> – is used to account for the purchase or construction of the Town's capital assets.

<u>Nonmajor Governmental Funds</u> – consist of other special revenue, capital projects and permanent funds that are aggregated and presented in the Nonmajor Governmental Funds column on the Governmental Funds financial statements. The following describes the general use of these fund types:

Special Revenue Funds – are used to account for the proceeds of specific revenue sources that are restricted or committed to expenditures for specified purposes other than debt service or capital projects.

*Permanent Funds* – are used to account for financial resources that are restricted to the extent that only earnings, not principal, may be used for purposes that support the governmental programs.

Fiduciary fund financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Fiduciary funds are used to account for assets held in a trustee capacity for others that may not be used for governmental programs.

The government reports the following fiduciary funds:

<u>Other Postemployment Benefits Trust Fund</u> – is used to accumulate funds for future payments of other postemployment benefits for retirees such as health and life insurance.

<u>Private Purpose Trust Fund</u> – is used to account for trust arrangements, other than those properly reported in the permanent fund, under which principal and investment income exclusively benefit individuals, private organizations, or other governments.

### D. Assets, Liabilities, Deferred Outflows/Inflows of Resources and Net Position or Equity

<u>Deposits and Investments</u> – The Town's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition The Town reports its investments at fair value. When actively quoted observable prices are not available, the Town generally uses either implied pricing from similar investments or valuation models based on net present values of estimated future cash flows (adjusted as appropriate for liquidity, credit, market and/or other risk factors).

The Town categorizes its fair value measurements within the fair value hierarchy established by GAAP. This hierarchy is based on valuation inputs used to measure the fair value of the asset or liability. The three levels of the hierarchy are as follows:

- Level 1 Inputs are quoted prices in active markets for identical investments at the measurement date.
- Level 2 Inputs (other than quoted prices included in Level 1) are either directly or indirectly observable for the investment through correlation with market data at the measurement date and for the duration of the instrument's anticipated life.
- Level 3 Inputs reflect the Town's best estimate of what market participants would use in pricing the investment at the measurement date.

<u>Receivables</u> – Real estate and personal property taxes are assessed on January 1 every year. Bills are sent semiannually and are due on November 1, and May 1, or thirty days subsequent to the mailing date. Interest accrues on delinquent taxes to the statutory rate per annum. The Town is allowed to take delinquent tax accounts into tax title fourteen days subsequent to the mailing of demand of delinquent taxes. Property taxes levied are recorded as receivables in the fiscal year of the levy.

Real estate taxes may be secured through a lien process and are considered 100% collectible. Accordingly, an allowance for uncollectible balances for these receivables is not reported. All personal property tax, excise tax and other departmental receivables are shown net of an allowance for uncollectible accounts.

<u>Inventories and Prepaid Items</u> – Inventories, which are not material to the basic financial statements, are considered to be expenditures at the time of purchase. Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and governmental fund financial statements.

<u>Capital Assets</u> – Capital assets, which include land, buildings and improvements, machinery and equipment, vehicles and infrastructure (e.g., roads, sidewalks and similar items), are reported in the government-wide financial statements. Capital assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the estimated fair market value at the date of donation.

All purchases and construction costs in excess of \$5,000 are capitalized at the date of acquisition or construction, respectively, with expected lives of greater than one year. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Capital assets (excluding land and construction in-process) are depreciated using the straight-line method over the following estimated useful lives:

Buildings and improvements	40 years
Machinery and equipment	5-10 years
Vehicles	5-15 years
Infrastructure	40 years

<u>Interfund Balances</u> – Activity between funds that are representative of lending arrangements outstanding at the end of the fiscal year are referred to as either *due to/from other funds* or *advances to/from other funds*. All other outstanding balances between funds are reported as due to/from other funds.

<u>Interfund Transfers</u> – During the course of its operations, resources are permanently reallocated between and within funds. These transactions are reported as transfers in and transfers out in the individual fund statements. Transfers between and within governmental and fiduciary funds are eliminated from the governmental activities in the statement of activities.

<u>Investment Income</u> – Exclusive of the permanent funds, investment income derived from major and nonmajor governmental funds is legally assigned to the general fund unless otherwise directed by state law.

<u>Compensated Absences</u> – Employees are granted vacation and sick leave in varying amounts based on collective bargaining agreements, state law and executive policies. Vested or accumulated vacation and sick leave are reported as liabilities and expensed as incurred in the government-wide financial statements. Vested or accumulated vacation and sick leave, which will be liquidated with expendable available financial resources, are reported as expenditures and fund liabilities upon employee retirements and resignations in the governmental fund's financial statements.

<u>Long-Term Debt</u> – Long-term debt is reported as liabilities in the government-wide statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method if material. Bond anticipation notes payable are reported net of the applicable bond premium or discount.

In the governmental fund financial statements, the face amount of long-term debt issued is reported as other financing sources. Premiums received on a debt issuance are reported as other financing sources while discounts are reported as other financing uses. Issuance costs are exclusively reported as general government expenditures regardless of whether they are withheld from the actual proceeds.

<u>Deferred Outflows/Inflows of Resources</u> – In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town reports deferred outflows of resources in its government-wide financial statements relative to other postemployment and pension-related transactions. The Town expects to recognize the reported deferred outflows of resources relative to these personnel-related transactions over the next five years.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports deferred inflows of resources in its government-wide financial statements relative to other postemployment and pension-related transactions and expects to recognize these amounts over the next five years. The Town reports unavailable revenues as deferred inflows of resources in its governmental funds financial statements. These amounts are expected to be recognized as an inflow of resources in the period in which the amounts become available.

<u>Net Position</u> – In the government-wide financial statements, net position reported as "net investment in capital assets" includes capital assets, net of accumulated depreciation, less the principal balance of outstanding debt used to acquire capital assets. Unspent proceeds of capital related debt are not considered to be capital related debt.

Net position is reported as restricted when amounts are not available for appropriation or are legally restricted by outside parties for a specific use. Net position has been *restricted for* the following:

*Nonexpendable permanent funds* represent the endowment portion of donor restricted trusts that support governmental programs.

*Expendable permanent funds* represent the spendable portion of donor restricted trusts that support governmental programs.

Community preservation funds represent amounts that can be used for open space, historic resource, passive recreation and affordable housing purposes.

*Other purposes* represent assets that are restricted by donors for specific governmental programs and uses.

<u>Fund Equity</u> – In the fund financial statements, fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent in which the Town is required to honor constraints on the specific purpose for which amounts in the funds can be spent.

Fund balance is reported in five components – nonspendable, restricted, committed, assigned, and unassigned as described below:

*Nonspendable* represents amounts that cannot be spent because they are either (a) not in spendable form (i.e., inventory or prepaid items) or (b) legally or contractually required to be maintained intact as the corpus of the endowment.

Restricted represents amounts that have constraints placed either externally by third-parties (creditors, grantors, contributors, or laws or regulations of other governments) or by law through constitutional provisions or enabling legislation. Enabling legislation authorizes the Town to assess, levy, charge or otherwise mandate payment of resources (from external resource providers) and includes a legally enforceable requirement (compelled by external parties) that those resources be used only for the specific purposes stipulated in the legislation.

Committed represents amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Town's highest level of decision-making authority, which consists of the Town Meeting members through Town Meeting Votes. Those committed amounts cannot be used for any other purpose unless the Town Meeting removes or changes the specified use by taking the same type of action (through Town Meeting Votes) it employed previously to commit those amounts.

Assigned represents amounts that are constrained by the Town's intent to be used for specific purposes but are neither restricted nor committed. The Town has by ordinance authorized the Town Accountant to assign fund balance. The Town Meeting may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget.

*Unassigned* represents amounts that have not been restricted, committed or assigned to specific purposes within the general fund. The general fund is the only fund that reports a positive unassigned fund balance amount. Other governmental funds besides the General Fund can only report a negative unassigned fund balance amount.

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, then unrestricted resources (committed, assigned and unassigned) as they are needed. When unrestricted resources (committed, assigned and unassigned) are available for use it is the Town's policy to use committed resources first, then assigned, and then unassigned as they are needed. The Town has not established financial policies with respect to maintaining minimum fund balance amounts.

<u>Stabilization Funds</u> – The Town maintains a stabilization fund which may be used for any municipal purpose upon a two-thirds vote of the Town Meeting. The balance of the fund totals \$802,193 at June 30, 2022 and is reported as unassigned fund balance in the General Fund.

<u>Encumbrances</u> - The Town's encumbrance policy regarding the general fund is to (i) classify encumbrances that arise from the issuance of purchase orders resulting from normal purchasing activity approved by the Town Accountant as assigned, and (ii) classify encumbrances that result from an action of the Town Meeting as committed. Encumbrances of funds already restricted or committed are included within the classification of those fund balances and not reported, separately. The Town reports \$1,081,924 of articles from Town Meeting votes in the General Fund as committed and \$35,973 of encumbrances from normal purchasing activity in the general fund as assigned at June 30, 2022. Encumbrances are not reported in any other funds.

The following table reflects the Town's fund equity categorizations:

	General	Community Preservation	Capital Project	Nonmajor Governmental	m . 1
Nonenandeklar	Fund	Fund	Funds	Funds	Total
Nonspendable:	\$ -	\$ -	\$ -	\$ 384.230	\$ 384,230
Perpetual permanent funds Restricted:	<b>J</b> -	<b>J</b> -	<b>.</b>	\$ 384,230	\$ 384,230
			58,386	930,529	000 015
General government	-	-	30,300	,	988,915
Public safety Education	-	-	-	92,346	92,346
	-	-	-	107.021	107.021
Public works	-	-	-	127,931	127,931
Health and human services	-	-	-	599,467	599,467
Culture and recreation	-		-	1,356,331	1,356,331
Community preservation	-	7,485,950	-	-	7,485,950
Debt service	112,278	-	-	-	112,278
Committed:					
General government	546,225	-	-	-	546,225
Public safety	30,011	-	-	-	30,011
Education	23,582	-	-	-	23,582
Public works	295,700	-	-	-	295,700
Health and human services	47,152	-	-	-	47,152
Culture and recreation	124,784	-	-	-	124,784
Pension and fringe benefits	14,470	-	-	_	14,470
Subsequent year expenditures	1,333,500	-	-	-	1,333,500
Assigned:					
General government	25,882	-	-	-	25,882
Public safety	868	-	-	_	868
Public works	6,645	-	-	_	6,645
Health and human services	2,503	-	-	_	2,503
Pension and fringe benefits	75	-	-	_	75
Unassigned	3,313,864		(635,361)		2,678,503
Totals	\$ 5,877,539	\$ 7,485,950	\$ (576,975)	\$ 3,490,834	\$16,277,348

### E. Excess of Expenditures Over Appropriations and Deficits

The Town reported a \$635,361 deficit in its Capital Projects fund at June 30, 2022. These deficits will be funded through future grants, bond proceeds or other available funds.

### F. Use of Estimates

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure for contingent assets and liabilities at the date of the basic financial statements and the reported amounts of the revenues and expenditures/expenses during the fiscal year. Actual results could vary from estimates that were used.

### II. Detailed Notes to All Funds

### A. Deposits and Investments

A cash and investment pool is maintained that is available for use by all funds. Each fund type's portion of this pool is displayed on the balance sheet as cash and cash equivalents. The deposits and investments of trust funds are held separately from those of other funds.

Massachusetts General Law ("MGL") require the Town to invest funds only in preapproved investment instruments which include, but are not necessarily limited to, bank deposits, money markets, certificates of deposit, U.S. obligations, repurchase agreements, and State Treasurer's investment pool (the "Pool"). In addition, the statutes impose various limitations on the amount and length of investments and deposits. Repurchase agreements cannot be for a period of over ninety days, and the underlying security must be a United States obligation. During the fiscal year, the Town did not enter into any repurchase agreements.

The Pool meets the criteria of an external investment pool. The Pool is administered by the Massachusetts Municipal Depository Trust (the "MMDT"), which was established by the Treasurer of the Commonwealth who serves as Trustee. The fair value of the position in the Pool is the same as the value of the Pool shares.

<u>Custodial Credit Risk: Deposits</u> – In the case of deposits, this is the risk that in the event of a bank failure, the Town's deposits may not be returned to it. The Town does not have a deposit policy for custodial credit risk relative to cash holdings. At year-end, the carrying amount of the Town's deposits was \$11,308,701 and the banks' balances totaled \$10,272,559. Of the bank balance, \$10,085,580 was covered by either federal depository insurance or by the depositors' insurance fund and the remaining balance was uninsured.

<u>Custodial Credit Risk: Investments</u> – In the case of investments, this is the risk that in the event of the invested party not being able to provide required payments to investors, ceasing to exist, or filing of bankruptcy, the Town may not be able to recover the full amount of its principal investment and/or investment earnings. The Town does not have a formal investment policy related to custodial credit risk. The Town's State Treasurer's investment pool investments are not subject to custodial credit risk.

<u>Fair Value of Investments</u> – The Town reports its investments at fair value. When actively quoted observable prices are not available, the Town generally uses either implied pricing from similar investments or valuation models based on net present values of estimated future cash flows (adjusted as appropriate for liquidity, credit, market and/or other risk factors).

The Town categorizes its fair value measurements within the fair value hierarchy established by GAAP. This hierarchy is based on valuation inputs used to measure the fair value of the asset or liability. The three levels of the hierarchy are as follows:

- Level 1 Inputs are quoted prices in active markets for identical investments at the measurement date.
- Level 2 Inputs (other than quoted prices included in Level 1) are either directly or indirectly observable for the investment through correlation with market data at the measurement date and for the duration of the instrument's anticipated life.
- Level 3 Inputs reflect the Town's best estimate of what market participants would use in pricing the investment at the measurement date.

The following table presents the Town's investments carried at fair value on a recurring basis in the statement of net position at June 30, 2022:

		Fair Value Measurements Using				
	Total	Level 1	Level 2	Level 3		
Investments by fair value level						
Debt securities:						
U.S. Government obligations	\$ 1,659,388	\$ 1,325,976	\$ 333,412	\$ -		
Corporate bonds	1,607,971	-	1,607,971	-		
Fixed income mutual funds	766,942		766,942	-		
Fixed income EFT	329,565	-	329,565	-		
Negotiable certificates of deposit	766,422		766,422	<u> </u>		
Total debt securities	5,130,288	1,325,976	3,804,312	-		
Equity securities:						
Common stock	1,256,575	1,256,575	-	-		
Equity mutual funds	1,680,093		1,680,093			
Total equity securities	2,936,668	1,256,575	1,680,093	-		
Total investments by fair value level	\$ 8,066,956	\$ 2,582,551	\$ 5,484,405	\$ -		

Debt and equity securities classified in Level 1 are valued using prices quoted in active markets for those securities. U.S. governmental obligations, corporate bonds, certificates of deposit and mutual funds classified in Level 2 are valued using matrix pricing based on the securities' relationship to benchmark quoted prices.

<u>Interest Rate Risk</u> – The Town does not have formal investment policies that limit investment maturities as a way of managing its exposure to fair value losses arising from rising interest rates.

At June 30, 2022, the Town had the following investments and maturities:

			Time Until Maturity (Years)						
Investments	Total		 <1	1 - 5		6 -	10 Years		>10
U.S. Government obligations	\$	1,659,387	\$ 435,617	\$	1,134,094	\$	89,676	\$	-
Corporate bonds		1,607,971	247,676		1,183,239		177,056		-
Fixed income mutual funds		766,943	242,263		-		446,612		78,068
Fixed Income EFT		329,565	-		266,389		63,176		-
Certificates of deposit		1,284,462	 843,485		440,977		-		
Total Town Investments with Maturities	\$	5,648,328	\$ 1,769,041	\$	3,024,699	\$	776,520	\$	78,068
Other investments:									
Equities		1,256,575							
Equity mutual funds		1,680,093							
Money market mutual funds		1,821,154							
Total other investments		4,757,822							
Total investments	\$	10,406,150							

<u>Credit Risk: Investments</u> – This is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Town has not adopted a formal policy related to credit risk for its investments.

At June 30, 2022 the credit quality ratings of investments were as follows:

	Investments									
		Corporate		Fixed						
Bond	Government	Fixed	Fixed Income	Income	Certificate					
Ratings	Obligations	Income	Mutual Funds	EFT	of Deposit					
Aaa	\$ 1,659,388	\$ -	\$ -	\$ -	\$ -					
Aa2	-	9,991	-	-	-					
Aa3	-	9,692	-	-	-					
A1	-	252,297	-	-	-					
A2	-	564,443	-	-	-					
A3	-	39,836	-	-	-					
Baa1	-	375,547	-	-	-					
Baa2	-	356,165	-	-	-					
Not rated		_	766,942	329,565	1,284,462					
	\$ 1,659,388	\$ 1,607,971	\$ 766,942	\$329,565	\$ 1,284,462					

### B. Receivables

Receivables as of June 30, 2022 for the Town's major governmental funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	Gross		All	Allowance for		Net	
	Amount Uncollectibles			Amount			
Receivables:							
Real estate and personal property taxes	\$	378,298	\$	(101,027)	\$	277,271	
Tax liens, deferrals, and foreclosures		439,119		-		439,119	
Excise		152,169		(13,857)		138,312	
Other		100,983		(13,384)		87,599	
Community preservation surcharges		10,853		-		10,853	
Intergovernmental		90,582				90,582	
Total	\$	1,172,004	\$	(128, 268)	\$	1,043,736	

Governmental funds report deferred inflows of resources in connections with receivables for revenues that are considered unavailable to liquidate liabilities of the current period. The following identifies the components of deferred inflows of resources in the governmental funds:

				Other	
		General	ernmental		
	Fund		Funds		 Total
Receivables type:					
Real estate and personal property taxes	\$	277,271	\$	-	\$ 277,271
Tax liens, deferrals, and foreclosures		422,971		16,148	439,119
Excise		138,312		-	138,312
Other		60,180		27,419	87,599
Community preservation surcharges				10,853	 10,853
Total	\$	898,734	\$	54,420	\$ 953,154

### C. Capital Assets

Capital asset activity in governmental activities for the fiscal year ended June 30, 2022 was as follows:

	Beginning			Ending
	Balance	Increases	Decreases	Balance
Governmental Activities:				
Capital assets not being depreciated:				
Land	\$ 9,846,523	\$ 279,140	\$ -	\$ 10,125,663
Construction in progress	4,844,450	224,140		5,068,590
Total capital assets not being depreciated	14,690,973	503,280		15,194,253
Capital assets being depreciated:				
Buildings and improvements	60,233,867	118,975	-	60,352,842
Improvements other than buildings	1,598,478	94,073	-	1,692,551
Infrastructure	3,878,814	547,187	-	4,426,001
Machinery and equipment	2,215,294	144,240	(88,977)	2,270,557
Vehicles	3,197,312	309,743	(311,762)	3,195,293
Total capital assets being depreciated	71,123,765	1,214,218	(400,739)	71,937,244
Less accumulated depreciation for:				
Buildings and improvements	(19,846,728)	(1,477,091)	-	(21,323,819)
Improvements other than buildings	(606,696)	(79,962)	-	(686,658)
Infrastructure	(651,542)	(105,383)	-	(756,925)
Machinery and equipment	(1,684,347)	(107,517)	88,977	(1,702,887)
Vehicles	(1,863,431)	(267,008)	311,762	(1,818,677)
Total accumulated depreciation	(24,652,744)	(2,036,961)	400,739	(26,288,966)
Total capital assets being depreciated, net	46,471,021	(822,743)		45,648,278
Governmental activities capital assets, net	\$ 61,161,994	\$ (319,463)	\$ -	\$ 60,842,531

Depreciation expense was charged to functions/programs as follows:

### **Governmental Activities:**

General government	\$ 132,713
Public safety	467,504
Education	1,075,489
Public works	266,834
Culture and recreation	94,421
	\$ 2,036,961

### **D.** Interfund Transfers

Interfund transfers for the fiscal year ended June 30, 2022, are as follows:

					_				
				Capital	N	onmajor			
	(	General	I	Projects	Gov	ernmental			
Transfers Out	Fund			Funds	Funds		Total		
									='
General Fund	\$	-	\$	122,000	\$	89,613	\$	211,613	(1)
Capital Projects		8,875		-		-		8,875	(2)
Nonmajor Governmental Funds		366,939		_		3,615		370,554	(3)
Total	\$	375,814	\$	122,000	\$	93,228	\$	591,042	_

- (1) Transfers to nonmajor governmental and trust funds to cover grant programs
- (2) Transfers to general fund for excess project funds in capital projects
- (3) Transfers to general fund to cover grant programs

### E. Temporary Debt

The Town is authorized to borrow on a temporary basis to fund the following:

<u>Current Operating Costs</u> – Prior to the collection of revenues, expenditures may be financed through the issuance of revenue or tax anticipation notes.

<u>Capital Projects and Other Approved Costs</u> – Projects may be temporarily funded through the issuance of bond anticipation notes ("BANS") or grant anticipation notes. In certain cases, prior to the issuance of these temporary notes, the governing body must take the necessary legal steps to authorize the issuance of the general obligation bonds. Temporary notes may not exceed the aggregate amount of bonds authorized or the grant award amount.

Temporary notes are general obligations of the Town and carry maturity dates not in excess of one year and are interest bearing and will be paid through future issuance of general obligation bonds.

Temporary notes activity for the year ended June 30, 2022, was as follows:

	Interest	Maturity	July 1,					J	une 30,
Type	Rate	Date	 2021	A	dditions	R	etirements		2022
Governme	ental Funds:								
BAN	0.95%	7/9/2021	\$ 420,000	\$	-	\$	(420,000)	\$	-
BAN	0.54%	1/21/2022	250,000		-		(250,000)		-
BAN	0.40%	7/8/2022	-		348,000		-		348,000
BAN	0.60%	1/20/2023	_		375,000				375,000
Total N	otes Payable		\$ 670,000	\$	723,000	\$	(670,000)	\$	723,000

BANs issued and outstanding at year end were used for the following:

Lower Village Improvements	\$ 348,000
PFAS Remediation Expense	375,000
	\$ 723,000

### F. Long-Term Obligations

The Town issues general obligation bonds and notes to provide funds for the acquisition and construction of major capital facilities. General obligation bonds and notes have been issued for within governmental activities. Additionally, the Town incurs various other long-term obligations relative to personnel costs.

The following reflects the current year activity in the Town's long-term liability accounts:

Beginning			Ending	Due within
Balance	Additions	Deletions	Balance	one year
\$21,290,000	\$ -	\$(1,200,000)	\$20,090,000	\$1,235,000
168,633	-	(56,126)	112,507	56,211
522,650	-	(51,081)	471,569	47,906
188,717	48,565	-	237,282	59,320
6,889,431	3,997,758	(2,651,312)	8,235,877	-
11,389,407	2,976,622	(3,013,863)	11,352,166	
\$40,448,838	\$7,022,945	\$(6,972,382)	\$40,499,401	\$1,398,437
	\$21,290,000 168,633 522,650 188,717 6,889,431 11,389,407	Balance         Additions           \$21,290,000         \$ -           168,633         -           522,650         -           188,717         48,565           6,889,431         3,997,758           11,389,407         2,976,622	Balance         Additions         Deletions           \$21,290,000         \$ -         \$(1,200,000)           168,633         -         (56,126)           522,650         -         (51,081)           188,717         48,565         -           6,889,431         3,997,758         (2,651,312)           11,389,407         2,976,622         (3,013,863)	Balance         Additions         Deletions         Balance           \$21,290,000         \$ -         \$(1,200,000)         \$20,090,000           168,633         -         (56,126)         112,507           522,650         -         (51,081)         471,569           188,717         48,565         -         237,282           6,889,431         3,997,758         (2,651,312)         8,235,877           11,389,407         2,976,622         (3,013,863)         11,352,166

The governmental activities liabilities will be liquidated from the General Fund.

General obligation bonds and notes payable outstanding at June 30, 2022 were as follows:

	Maturing	Interest	Beginning				Ending
Description of Issue	Year	Rate	Balance	Add	litions	Maturities	Balance
Governmental Activities:							
General obligation bonds	2031	2.00 - 4.125%	\$ 5,720,000	\$	-	\$ (510,000)	\$ 5,210,000
General obligation bonds	2034	3.00 - 4.00%	4,770,000		-	(300,000)	4,470,000
General obligation bonds	2044	3.00 - 5.00%	8,610,000		-	(230,000)	8,380,000
General obligation bonds	2035	2.00 - 5.00%	2,190,000		-	(160,000)	2,030,000
MCWT notes (Title V)	2024	0.00%	168,633		-	(56,126)	112,507
Total Governmental Bond and Note Indebtedness			21,458,633		-	(1,256,126)	20,202,507
Total Long-Term Bond and	Note Inde	btedness - All	\$ 21,458,633	\$		\$(1,256,126)	\$ 20,202,507

Debt service requirements on long-term debt at June 30, 2022 were as follows:

Year Ending Principal Interest June 30, GO Bonds Direct GO Bonds Direct 2023 1,235,000 \$ 56,211 \$ 711,175 \$ 2024 56,296 1,280,000 659,088 2025 1,300,000 606,818 2026 1,350,000 558,718 2027 1,395,000 506,118 2028-2032 6,900,000 1,671,369 2033-2037 737,131 3,320,000

Governmental Activities - Total Bond and Note Indebtedness

362,400

45,000

\$

5,857,817

The following represents authorized and unissued debt as of June 30, 2022:

\$

2,305,000

1,005,000

20,090,000

Randall Library Renovation Project	\$ 6,705,500
Stow Acres North Course Acquisition	1,500,000
Lower Village Roadway Project	51,000
Total	\$ 8,256,500

112,507

\$

2038-2042

2043-2044

Total

### **III. Other Information**

### A. Retirement System

Pension Plan Description – The Town contributes to the Middlesex County Regional Retirement System (the System), a cost-sharing multiple-employer defined benefit pension plan established under Chapter 32 of the Commonwealth of Massachusetts General Laws (MGL) and administered by the Essex Regional Retirement Board. Stand-alone audited financial statements for the year ended December 31, 2021, were issued and may be obtained by writing to the Middlesex County Regional Retirement System, 25 Linnell Circle, Billerica, Massachusetts 01865.

Membership – Membership in the System as of December 31, 2021, was as follows:

Active members	9,432
Inactive members entiteld to a return of their employee contributions	3,581
Inactive members with a vested right to a deferred or immediate benefit	403
Retirees and beneficiaries currently receiving benefits	6,284
Total	19,700

<u>Benefit Terms</u> – The System provides retirement, disability and death benefits to plan members and beneficiaries. Chapter 32 of the MGL assigns authority to establish and amend benefit provisions of the plan. Cost-of-living adjustments granted between 1981 and 1997 and any increase in other benefits imposed by the Commonwealth's state law during those years are borne by the Commonwealth and are deposited into the pension fund directly. Cost-of-living adjustments granted after 1997 must be approved by the Board and are borne by the System.

Membership in the System is mandatory for all full-time employees and non-seasonal, part-time employees who, in general, regularly work more than twenty hours per week. Members of the System do not participate in the Federal Social Security retirement system.

Massachusetts contributory retirement system benefits are uniform from retirement system to retirement system. The System provides for retirement allowance benefits up to a maximum of 80% of a participant's highest three-year or five-year average annual rate of regular compensation, depending on the participant's date of hire. Benefit payments are based upon a participant's age, length of creditable service, level of compensation and job classification.

<u>Fiduciary Net Position</u> – The elements of the System's basic financial statements (that is, all information about the System's assets, deferred outflows of resources, liabilities, deferred inflows of resources and fiduciary net position) can be found in the System's full financial statements as of and for the year ended December 31, 2021, which can be obtained by contacting the Retirement Board.

The System's fiduciary net position was determined using the accrual basis of accounting. The System's accounting records are maintained on a calendar-year basis in accordance with the standards and procedures established by the Massachusetts Public Employee Retirement Administration Commission, or PERAC.

Contributions from employers and employees are recognized in the period in which they become due pursuant to formal commitments, statutory or contractual requirements. Benefit payments (including refunds of employee contributions) are recorded when incurred, regardless of the

timing of payment. Investments are reported at fair value; fair value is determined as the price one would receive in an orderly transaction between market participants at a measurement date.

<u>Contributions Requirements</u> – The System has elected provisions of Chapter 32, Section 22D (as amended) of Massachusetts General Laws, which require that a funding schedule be established to fully fund the pension plan by June 30, 2040. Under provisions of this law, participating employers are assessed their share of the total retirement cost based on the entry age, normal actuarial cost method.

The Town contributed \$1,077,698 to the System in fiscal year 2022, which was the actuarially determined contribution requirement for the fiscal year. The Town's contributions as a percentage of covered payroll was approximately 28.15% in fiscal year 2022.

<u>Pension Expense</u> – The Town recognized \$1,231,489 in pension expense in the statement of activities in fiscal year 2022.

Net Pension Liability – At June 30, 2022, the Town reported a liability of \$11,352,166 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2022. There were no material changes made in this update to the actuarial assumptions (see below) nor were there any material changes to the System's benefit terms since the actuarial valuation.

The Town's proportion of the net pension liability is based on a projection of the Town's long-term share of contributions to the System relative to the projected contributions of all employers. The Town's proportion was approximately 0.847% at December 31, 2021.

Actuarial Valuation – The measurement of the System's total pension liability is developed by an independent actuary. The latest actuarial valuation was performed as of January 1, 2022. The significant actuarial assumptions used in the January 1, 2022, actuarial valuation included:

Investment Rate of Return	Full prefunding: 7.15% per ye	ear, net of investment expenses
---------------------------	-------------------------------	---------------------------------

Discount Rate 7.15% (previously, 7.30%)

Inflation 3.25%

Salary Increases Varies by length of service with ultimate rates of 4.00% for

Group 1, 4.25% for Group 2, and 4.50% for Group 4

Cost of Living Adjustment 3% of first \$16,000 of retirment income

Pre-Retirement Mortality RP-2014 Blue Collar Employee Mortality Table

projected generationally with Scale MP-2021.

Post-Retirement Mortality RP-2014 Blue Collar Healthy Annuitant Mortality

projected generationally with Scale MP-2021.

Disabled Mortality RP-2014 Blue Collar Healthy Annuitant Mortality

set forward one year and projected generationally

with Scale MP-2021.

<u>Deferred Outflows of Resources and Deferred Inflows of Resources</u> – At June 30, 2022, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows		Deferred Inflows	
	of	Resources	of Resources	
Net differences between projected and				
actual earnings on pension plan investments	\$	-	\$	1,930,186
Differences between expected and				
actual experience		193,469		-
Changes of assumptions	404,211			-
Changes in proportion and differences				
between Town contributions and				
proportionate share of contributions		1,147,453		20,129
Total	\$	1,745,133	\$	1,950,315

The deferred outflows of resources and deferred inflows of resources are expected to be recognized in the Town's pension expense as follows:

Year Ended	
June 30,	Amounts
2023	\$ 106,023
2024	(144,249)
2025	(144,421)
2026	(22,535)
Total	\$ (205,182)

<u>Discount Rate</u> – The discount rate used to measure the total pension liability was 7.15%. The projection of cash flows used to determine the discount rate assumed plan member contributions were made at the current contribution rate and that employer contributions will be made at rates equal to the actuarially determined contribution rates and the member rate.

Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocations and best estimates of arithmetic real returns for each major asset class included in the System's target allocation as of December 31, 2021, are summarized in the following table:

		Expected
	Target	Investment Rate
Asset Class	Allocation	of Return
Domestic Equity	22.00%	6.11%
International Equity	11.50%	6.49%
International Emerging Markets	4.50%	8.12%
Core Fixed Income	15.00%	0.38%
High Yield Fixed Income	8.00%	2.48%
Real estate	10.00%	3.72%
Commodities	4.00%	3.44%
Hedge Fund, GTAA, Risk Parity	10.00%	2.63%
Private equity	15.00%	9.93%
Total	100.00%	

<u>Sensitivity Analysis</u> – The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.15% as well as the Town's proportionate share of the net pension liability using a discount rate that is one percentage point lower (6.15%) or one percentage point higher (8.15%) than the current rate:

Town Proportionate Share of Net Pension Liability					
Current Rate	Decrease 1%	Current	Increase 1%		
7 15%	\$ 14 684 401	\$ 11 352 166	\$ 8 545 666		

#### **B.** Other Postemployment Benefits

The Town administers a single employer defined benefit healthcare plan (the "OPEB Plan"). The OPEB Plan provides health, dental and life insurance benefits (other postemployment benefits) to current and future retirees, their dependents and beneficiaries in accordance with Section 20 of Massachusetts General Law Chapter 32B.

Specific benefit provisions and contribution rates are established by collective bargaining agreements, state law and Town by-law. All benefits are provided through the Town's premium-based insurance program. The OPEB Plan does not issue a stand-alone financial report and is presented as a fiduciary fund in the Town's financial statements.

OPEB Plan disclosures that impact the Town's net OPEB liability using a measurement date of June 30, 2022, are summarized as follows:

<u>Employees Covered by Benefit Terms</u> – The following employees were covered by the benefit terms as of the July 1, 2021, actuarial valuation date:

Active employees	61
Inactive employees	60
Total	121

<u>Contributions</u> – The contribution requirements of OPEB Plan members and the Town are established and may be amended by the Town, through negotiation with the Town employees. Retirees contribute 30% of the calculated contribution for health and dental and 50% for life

insurance (individual only) through pension benefit deductions; surviving spouses contribute 50%. The remainder of the cost is funded by general revenues of the Town.

The Town currently contributes enough money to the Plan to satisfy current obligations on a payas-you-go basis plus additional contributions above that amount which vary annually. The costs of administering the OPEB Plan are paid by the Town. For the year ended June 30, 2022, the Town's average contribution rate was approximately 11.21% of covered payroll.

<u>Net OPEB Liability</u> – The Town's net OPEB liability was measured as of June 30, 2022, using an actuarial valuation as of July 1, 2021. The components of the net OPEB liability of the Town at June 30, 2022, were as follows:

\$ 9,287,198
 (1,051,321)
\$ 8,235,877
\$

Plan fiduciary net position as a percentage of the total OPEB liability 11.3%

The total OPEB liability in the most recent actuarial valuation was determined using the following key actuarial assumptions applied to all periods included in the measurement, unless otherwise specified:

Investment rate of return 5.67%, net of OPEB plan investment expenses, including inflation.

Muncipal bond rate 4.09% as of June 30, 2022

Single equivalent discount rate 5.53%, per annum, net of OPEB plan investment expense, including inflation.

Inflation 2.50% annually

Health care trend rate 8.0% for fiscal year 2022, reducing by 1.5% until fiscal year 2024, then

reducing by 0.04% per year until 2030 where it will remain at 4.77% until 2037, and further reducing down to 3.63% in fiscal year 2060 and beyond.

Salary increases 3.00% annually

Pre-retirement mortality General: RP-2014 Mortality Table for Blue Collar Employees projected

generationally with scale MP-2016 for males and females, set forward 1 year

for females

Teachers: RP-2014 Mortality Table for White Collar Employees projected

generationally with scale MP-2016 for males and females

Post-retirement mortality General: RP-2014 Mortality Table for Blue Collar Healthy Annuitants

projected generationally with scale MP-2016 for males and females,

set forward 1 year for females

Teachers: RP-2014 Mortality Table for White Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females

Disabled mortality General: RP-2014 Mortality Table for Blue Collar Healthy Annuitants projected

generationally with scale MP-2016 for males and females, set forward 1 year Teachers: RP-2014 Mortality Table for White Collar Healthy Annuitants projected generationally with scale MP-2016 for males and females

 <u>Key Change in Assumptions</u> – Key assumption change for fiscal year 2022 included:

Single equivalent discount rate	Due to GASB 75 standards, the discount rate has been changed from 6.25% to 5.53%, increasing the disclosed liability by approximately \$780 thousand.
Health care trend rate	Based on recent actuarial research, the Town has adopted the Getzen model for future projected healthcare costs, increasing the disclosed liability by approximately \$460 thousand.
Calculation of expected claims	Due to updated guidance related to the implementation of ASOP 6, the Town has updated its methology for calculating expected claims increasing the disclosed liability by approximately \$750 thousand.

<u>Discount Rate</u> – The discount rate used to measure the total OPEB liability was 5.53% which was a decrease from the previous year's rate of 6.25%.

<u>Long Term Expected Rate of Return</u> – The long-term expected rate of return on OPEB Plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB Plan investment expense and inflation) are developed for each major asset class.

These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The expected rate of return of 5.67% was decreased from 6.26% in the previous year.

The target allocation and best estimates of arithmetic real rates of return were as reflected in the following table and are part of the Town's OPEB investment policy:

		Expected
	Target	Investment
Asset Class	Allocation	Rate of Return
Domestic equity - large cap	28.50%	4.42%
Domestic equity - small/mid cap	14.00%	4.81%
International equity - developed markets	11.50%	4.91%
International equity - emerging markets	7.50%	5.58%
Domestic fixed income	29.25%	1.00%
International fixed income	6.25%	1.04%
Alternatives	2.50%	5.98%
Real estate	0.00%	6.25%
Cash	0.50%	0.00%
	100.00%	
Real rate of return		3.42%
Inflation assumption		2.50%
Total nominal rate of return		5.92%
_		-0.25%
Investment expense Net investment return		
net investment return		5.67%

<u>Sensitivity Analyses</u> – The following presents the Town's net OPEB liability as well as what the Town's net OPEB liability would be if it were calculated using a discount rate that is 1% lower or 1% higher than the current discount rate as well as if the healthcare cost trend rates are 1% lower or higher than the current healthcare cost trend rates:

Net OPEB Liability							
	Healthcare Trend Rate						
Current	rent 1% Decrease Current Rate			19	1% Increase		
8.00%	\$	7,030,436	\$	\$ 8,235,877		9,763,245	
Discount Rate							
Current	1%	1% Decrease		Current Rate		% Increase	
5.53%	\$	9,614,662	\$	8,235,877	\$	7,135,005	
	<u>1%</u>	o Decrease	С	urrent Rate	<u>1</u>		

<u>Changes in the Net OPEB Liability</u> – The following table summarizes the changes in the net OPEB liability for the year ended June 30, 2022:

	Total OPEB Liability (a)		Plan Fiduciary Net Position (b)		Net OPEB Liability (a) - (b)	
Balances at June 30, 2021	\$	7,875,093	\$	985,662	\$	6,889,431
Changes for the year:	Ψ	7,073,073	Ψ	703,002	Ψ	0,007,431
Service cost		174,215		-		174,215
Interest		490,193		-		490,193
Change in assumptions		1,987,378				1,987,378
Difference between expected						
and actual experience		(820,904)		-		(820,904)
Net investment income (loss)		-		(169,341)		169,341
Employer contributions		-		653,777		(653,777)
Benefit payments withdrawn from trust		-		(418,777)		418,777
Benefit payments		(418,777)				(418,777)
Net changes		1,412,105		65,659		1,346,446
Balances at June 30, 2022	\$	9,287,198	\$	1,051,321	\$	8,235,877

<u>OPEB Expense/Income and Deferred Outflows/Inflows of Resources Related to OPEB</u> – The Town incurred OPEB income of \$225,537. Deferred outflows of resources and deferred inflows of resources related to OPEB were reported as follows:

	Deferred Outlows		Deferred Inflows	
	of Resources		of Resources	
Differences between actual and expected experience	\$	-	\$	1,092,687
Change in assumptions		1,723,414		904,848
Net difference between projected and actual				
earnings on OPEB plan investments		126,377		
Totals	\$	1,849,791	\$	1,997,535

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense (benefit) as follows:

Year Ended	
June 30,	 Amounts
2023	\$ (369,899)
2024	(369,899)
2025	296,399
2026	277,286
2027	18,369
Total	\$ (147,744)

<u>Investment Custody</u> – In accordance with Massachusetts General Laws, the Town Treasurer is the custodian of the OPEB Plan and since the Town has not designated a Board of Trustees, the Town Treasurer is also the Trustee and as such is responsible for the general supervision of the management, investment and reinvestment of the OPEB Plan assets. OPEB Plan assets may be invested and reinvested by the custodian consistent with the prudent investor rule established in Chapter 203C and may, with the approval of the State Retiree Benefits Trust Fund Board of Trustees, be invested in the State Retiree Benefits Trust Fund established in Section 24 of Chapter 32A. OPEB Plan assets must be segregated from other funds and not be subject to the claims of any general creditor of the Town.

<u>Investment Policy</u> – The OPEB Plan follows the same investment policies that apply to all other Town Trust funds. Notably it can be invested in accordance with State Statutes that govern Trust investments including PRIM which is an external investment pool managed by the State.

<u>Investment Rate of Return</u> – For the year ended June 30, 2022, the annual money-weighted rate of return on investments, net of investment expense, was negative 17.18%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

#### C. Risk Financing

The Town is exposed to various risks of loss related to torts: theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Town carries commercial

insurance. The amount of claim settlements has not exceeded insurance coverage in any of the previous three years.

<u>Health Insurance</u> – The Town provides insurance through premium based plans.

#### **D.** Commitments and Contingencies

<u>General</u> – The Town is party to certain legal claims, which are subject to many uncertainties, and the outcome of individual litigation matters is not always predictable with assurance. Although the amount of liability, if any, at June 30, 2022, cannot be determined, management believes that any resulting liability, if any, should not materially affect the basic financial statements of the Town at June 30, 2022.

<u>Grant Compliance</u> – Amounts received from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal and state governments. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The Town expects such amounts, if any, to be immaterial.

<u>Arbitrage</u> – The Town is subject to certain Federal arbitrage laws in accordance with long-term borrowing agreements. Failure to comply with the rules could result in the payment of penalties. The Town expects the amount if any, in these situations, to be immaterial.

# IV. Implementation of New GASB Pronouncements

#### A. Current Year Implementations

In June 2017, the GASB issued GASB Statement No. 87, *Leases*. This Statement redefined the manner in which long-term leases are accounted and reported. As amended, the provisions of this Statement became effective in fiscal year 2022. The adoption of this standard did not have a material impact on the Town's financial statements.

In June 2018, the GASB issued GASB Statement No. 89, *Accounting for Interest Cost Incurred Before the End of a Construction Period*. This statement established accounting requirements for interest costs incurred before the end of a construction period. As amended, the provisions of this Statement became effective in fiscal year 2022. The adoption of this standard did not have a material impact on the Town's financial statements.

In June 2020, the GASB issued GASB Statement No. 97, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans – An Amendment of GASB Statements No. 14 and No. 84, and a Supersession of GASB Statement No. 32. The objective of this Statement was to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution OPEB plans, and employee benefit plans other than pension plans or OPEB plans (other employee benefit plans) as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code Section 457 deferred compensation plans that meet the definition of a pension plan and for benefits provided through those plans. The provisions of this Statement became effective in fiscal year 2022. The adoption of this standard did not have a material impact on the Town's financial statements.

### **B.** Future Year Implementations

In May 2019, the GASB issued GASB Statement No. 91, *Conduit Debt Obligations*. The objective of this Statement is to standardize the reporting of conduit debt obligations by issuers by clarifying the existing definition of conduit debt obligation, among other matters. As amended, the provisions of this Statement are effective for financial reporting periods beginning after December 15, 2021 (fiscal year 2023). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In March 2020, the GASB issued GASB Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*. The objective of this Statement is to improve financial reporting by addressing issues related to public-private and public-public partnership arrangements. The provisions of this Statement are effective for financial reporting periods beginning after June 15, 2022 (fiscal year 2023). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In May 2020, the GASB issued GASB Statement No. 96, *Subscription-Based Information Technology Arrangements*. The objective of this Statement is to address accounting for subscription-based information technology arrangements to government end users based on the standards established in Statement No. 87, as amended. The provisions of this Statement are effective for financial reporting periods beginning after June 15, 2022 (fiscal year 2023). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In June 2022, the GASB issued GASB Statement No. 100, Accounting Changes and Error Corrections – An Amendment of GASB Statement No 62. The objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent and comparable information for decision making or assessing accountability. The provisions of this Statement are effective for financial reporting periods beginning after June 15, 2023 (fiscal year 2024). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

In June 2022, the GASB issued GASB Statement No. 101, *Compensate Absences*. The objective of this Statement is to update the recognition and measurement guidance for compensated absences by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The provisions of this Statement are effective for financial reporting periods beginning after December 15, 2023 (fiscal year 2025). The Town is currently evaluating whether adoption will have a material impact on the financial statements.

# REQUIRED SUPPLEMENTARY INFORMATION - PENSIONS YEAR ENDED JUNE 30, 2022

#### SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

					Proportionate Share	Plan Fiduciary Net
					of the Net Pension	Position as a
	Proportion of the	Prop	ortionate Share		Liability as a	Percentage of the
Year Ended	Net Pension	of th	ne Net Pension	Covered	Percentage of	Total Pension
June 30,	Liability		Liability	 Payroll	Covered Payroll	Liability
2022	0.847%	\$	11,352,166	\$ 3,828,104	296.55%	61.14%
2021	0.744%		11,389,407	3,689,219	308.72%	53.42%
2020	0.744%		11,909,143	3,539,435	336.47%	49.45%
2019	0.747%		11,645,337	3,736,697	311.65%	46.40%
2018	0.737%		10,459,477	3,575,149	292.56%	49.27%
2017	0.741%		10,493,658	3,375,342	310.89%	45.49%
2016	0.716%		9,234,186	3,198,487	288.70%	46.13%
2015	0.709%		8,519,238	3,075,468	277.01%	47.65%

### SCHEDULE OF THE TOWN'S CONTRIBUTIONS TO PENSION PLAN

Contributions in Relation to the Actuarially Actuarially Contributions as a Year Ended Determined Determined Contribution Covered Percentage of June 30, Contribution Contribution Deficiency (Excess) Covered Payroll Payroll 2022 \$ 1,077,698 \$ 1,077,698 \$ 3,828,104 28.15% 2021 1,024,938 1,024,938 3,689,219 27.78% 2020 957,695 957,695 3,539,435 27.06% 2019 881,015 881,015 3,736,697 23.58% 2018 826,612 826,612 3,575,149 23.12% 2017 748,612 748,612 3,375,342 22.18% 2016 702,159 702,159 3,198,487 21.95% 2015 685,927 685,927 3,075,468 22.30%

This schedule is presented to illustrate the requirement to show information for ten years. However, until a full ten-year trend is compiled, information is presented for those years in which information is available.

See accompanying independent auditors' report.

# REQUIRED SUPPLEMENTARY INFORMATION - OPEB YEAR ENDED JUNE 30, 2022

#### SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS

	Year Ended June 30,									
		2022		2021		2020		2019		2018
Total OPEB liability:										
Service cost	\$	174,215	\$	158,811	\$	149,043	\$	226,496	\$	226,491
Interest		490,193		479,613		570,459		565,983		330,583
Changes of assumptions		1,987,378		212,088		(2,262,123)		(236,933)		563,764
Difference in expected and actual experience		(820,904)		-		(1,083,445)		(471,538)		-
Benefit payments		(418,777)		(384,497)		(370,619)		(258,000)		(240,000)
Net change in total OPEB liability		1,412,105		466,015		(2,996,685)		(173,992)		880,838
Total OPEB liability - beginning of year		7,875,093		7,409,078		10,405,763		10,579,755		9,698,917
Total OPEB liability - end of year (a)	\$	9,287,198	\$	7,875,093	\$	7,409,078	\$	10,405,763	\$ 1	10,579,755
Plan fiduciary net position:										
Contributions - employer	\$	653,777	\$	619,497	\$	605,619	\$	358,000	\$	290,000
Net investment income (loss)		(169,341)		160,677		15.685		16,539		8,011
Benefit payments		(418,777)		(384,497)		(370,619)		(258,000)		(240,000)
Net change in Plan fiduciary net position		65,659		395,677		250,685		116,539		58,011
Plan fiduciary net position - beginning of year		985,662		589,985		339,300		222,761		164,750
Plan fiduciary net position - end of year (b)	\$	1,051,321	\$	985,662	\$	589,985	\$	339,300	\$	222,761
Net OPEB liability - end of year (a) - (b)	\$	8,235,877	\$	6,889,431	\$	6,819,093	\$	10,066,463	\$ 1	10,356,994
Plan fiduciary net position as a percentage of the total OPEB liability		11.32%		12.52%		7.96%		3.26%		2.11%
Covered payroll	\$	5,833,630	\$	5,517,126	\$	5,356,433		N/A		N/A
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Net OPEB liability as a percentage of covered payroll		141.2%		124.9%		127.3%		N/A		N/A

This schedule is presented to illustrate the requirement to show information for ten years. However, until a full ten-year trend is completed, information is presented for those years in which information is available.

See accompanying independent auditors' report.

# REQUIRED SUPPLEMENTARY INFORMATION - OPEB PLAN YEAR ENDED JUNE 30, 2022

#### SCHEDULE OF CONTRIBUTIONS

	Year Ended June 30								
	2022	2021	2020	2019	2018				
Actuarially-determined contribution Contributions in relation to the actuarially-	\$ 556,038	\$ 506,431	\$ 503,056	\$ 968,568	\$ 716,038				
determined contribution	(653,777)	(619,497)	(605,619)	(358,000)	(290,000)				
Contribution deficiency (excess)	\$ (97,739)	\$ (113,066)	\$ (102,563)	\$ 610,568	\$ 426,038				
Covered payroll	\$ 5,833,630	\$5,517,126	\$ 5,356,433	N/A	N/A				
Contribution as a percentage of covered payroll	11.2%	11.2%	11.3%	N/A	N/A				
Valuation Date	July 1, 2021								
Amortization Period	30 years								
Investment rate of return	5.67%								
Municipal Bond Rate	4.09%								
Single Equivalent Discount Rate	5.53%								
Inflation	2.50%								
Healthcare cost trend rates	8.00%								
Salary increases	3.00%								
Actuarial Cost Method	Individual Entry Age Normal								
Asset Valuation Method	Market Value of Assets as of Reporting Date								

#### SCHEDULE OF INVESTMENT RETURNS

		Year Ended June 30							
	2022	2021	2020	2019	2018				
Annual money-weighted rate of return,									
net of investment expense	-17.2%	26.5%	3.1%	N/A	N/A				

These schedules are presented to illustrate the requirement to show information for 10 years. However, until a full ten-year trend is compiled, information is presented for those years in which information is available.

See accompanying independent auditors' report.

# SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL - GENERAL FUND

YEAR ENDED JUNE 30, 2022

	<b>Budgeted Amounts</b>		Actual		Actual	Variance	
	Original	Final	Budgetary		Budgetary	Positive	
	Budget	Budget	Amounts	Encumbrances	Adjusted	(Negative)	
REVENUES							
Real estate and personal property taxes, net	\$29,316,412	\$29,376,582	\$ 29,543,655		\$29,543,655	\$ 167,073	
Intergovernmental	495,557	495,557	508,392		508,392	12,835	
Motor vehicle and other excises	1,025,000	1,025,000	1,287,054		1,287,054	262,054	
License and permits	125,000	125,000	174,240		174,240	49,240	
Departmental and other revenue	410,591	410,591	472,511		472,511	61,920	
Penalties and interest on taxes	40,000	40,000	63,913		63,913	23,913	
Fines and forfeitures	5,000	5,000	4,181		4,181	(819)	
Investment income	12,800	12,800	11,190		11,190	(1,610)	
Total Revenues	31,430,360	31,490,530	32,065,136		32,065,136	574,606	
EXPENDITURES							
General government	3,142,612	3,149,212	2,246,846	\$ 572,106	2,818,952	330,260	
Public safety	2,951,604	2,951,776	2,770,337	30,879	2,801,216	150,560	
Education	19,851,313	19,851,313	19,790,904	23,582	19,814,486	36,827	
Public works	2,058,714	2,108,051	1,731,132	302,346	2,033,478	74,573	
Health and human services	505,180	505,180	417,535	49,655	467,190	37,990	
Culture and recreation	608,954	609,414	476,247	124,784	,	8,383	
State and county tax assessments	113,646	113,646	112,186	124,764	601,031 112,186	1,460	
Pension and other fringe benefits	2,220,374	2,223,975	2,209,430	14,545	2,223,975	1,460	
Debt service				14,343		- 	
Total Expenditures	2,024,340 33,476,737	2,074,340 33,586,907	2,023,255 31,777,872	\$ 1,117,897	2,023,255 32,895,769	51,085 691,138	
Total Expenditures	33,470,737	33,380,907	31,///,8/2	\$ 1,117,897	32,893,769	091,138	
OTHER FINANCING SOURCES (USES)							
Transfers in	267,901	267,901	375,814		375,814	107,913	
Transfers out	(562,000)	(512,000)	(646,613)		(646,613)	(134,613)	
Total Other Financing Sources (Uses)	(294,099)	(244,099)	(270,799)		(270,799)	(26,700)	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES OVER EXPENDITURES/USE OF PRIOR YEAR							
BUDGETARY FUND BALANCE	\$ (2,340,476)	\$ (2,340,476)	\$ 16,465		\$ (1,101,432)	\$ 1,239,044	
Other Budgetary Items: Undesignated surplus (free cash)	1,251,419	1,251,419					
Prior year encumbrances	1,089,057	1,089,057					
	\$ -	\$ -					

See accompanying notes to required supplementary information.

# NOTES TO REQUIRED SUPPLEMENTARY INFORMATION YEAR ENDED JUNE 30, 2022

# I. Budgetary Basis of Accounting

<u>Budgetary Information</u> — An annual budget is legally adopted for the General Fund. Financial orders are initiated by department heads, recommended by the Select Board and Finance Committee and approved by the Town Meeting members at the Town's annual meeting in Spring. Expenditures may not legally exceed appropriations at the department level. Department heads may transfer, without Town meeting approval, appropriation balances from one expenditure account to another within each department. The Town Meeting, however, must approve any transfer of unencumbered appropriation balances between departments. At the close of each fiscal year, unencumbered appropriation balances lapse or revert to unreserved fund balance.

The Town adopts an annual budget for the General Fund in conformity with the guidelines described above. During fiscal year 2022, there were no material changes made to the original budget. The Town Accountant has the responsibility to ensure that budgetary control is maintained in the manner in which the appropriations were voted at Town Meeting. Budgetary control is exercised through the Town's accounting system.

<u>Budgetary-to-GAAP Reconciliation</u> – The Town's general fund is prepared on a basis other than GAAP. A reconciliation of the budgetary-basis to GAAP-basis results for the General Fund for the fiscal year ended June 30, 2022, is as follows:

	Basis of Accounting Differences		Fund Perspective		
				fferences	 Total
Revenues on a budgetary basis					\$ 32,065,136
Stabilization investment income	\$	-	\$	(12,507)	(12,507)
Property tax revenue recognition					
Revenues on a GAAP basis	\$	-	\$	(12,507)	\$ 32,052,629
Expenditures on a budgetary basis					\$ 31,777,872
Other postemployment benefit trust contribution	\$		\$	235,000	 235,000
Expenditures on a GAAP basis	\$		\$	235,000	\$ 32,012,872
Other financing sources (uses) on a budgetary basis					\$ (270,799)
Stabilization transfers	\$	-	\$	200,000	200,000
Other postemployment benefit trust transfers	\$			235,000	 235,000
Other financing sources (uses) on a GAAP basis	\$		\$	435,000	\$ 164,201