

MEMORANDUM OF AGREEMENT

BETWEEN

The Town of Stow

AND

The Stow Dispatcher Unit Local 206A

Massachusetts Coalition of Police, AFL-CIO

This agreement, made and entered into this 16 th day of February 2023, by and between the Town of Stow, Massachusetts, a municipal corporations, acting by and through its Town Administrator, and the Stow Dispatcher Unit Local 206A, Massachusetts Coalition of Police, AFL-CIO (hereinafter the "Union").

The Town of Stow and the Union agree to the following amendments as a result of the FY24 COLA of three percent (3%).

All other terms and conditions of the previous collective bargaining agreement shall remain in effect and shall be incorporated into the successor Agreement unless specifically modified and mutually agreed upon by both parties during negotiations.

ARTICLE XIX

WAGES

Compensation Rates Effective July 1, 2023 to June 30, 2024

FY24 Dispatch Wages				
Step 1	Step 2	Step 3	Step 4	Step 5
\$24.04	\$24.70	\$25.86	\$26.55	\$27.36

Dispatch Supervisor 10% of base \$30.10
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Stow Town Administrator



Denise M. Dembkoski

Stow Dispatcher Unit

Local 206A



John Fantasia, Local 206A Steward