



Town of Stow Conservation Commission

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Stow, Massachusetts 01775

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Job Posting Conservation Commission Seasonal Conservation Trail Stewards

The Conservation Commission is seeking Trail Stewards to assist with the day-to-day maintenance of our conservation land and trails during the busy summer season.

Job Title: Seasonal Conservation Trail Stewards
Salary: \$15.38 to \$16.32/hour
Location: Various conservation areas in Stow, MA
Job Type: Summer, seasonal part time (12 hours/week, 10 weeks between May 2024 and September 2024)

General Description: The Stow Conservation Commission is responsible for managing more than 2,000 acres of conservation land and conservation restrictions. The selected candidate(s) will work up to 12 hours/week, with flexible hours, from May – September 2024. There is some flexibility to extend the number of weeks at fewer hours during this period to be determined in consultation with supervisor.

It is expected that the Trail Steward will be in the field for the majority of working hours with time in the office only to receive work assignments or when weather is severely inclement.

Job Duties: The primary duties of the position are as follows:

- Walk town conservation land trails, and perform light trail construction and maintenance, remove small trees by hand, report larger hazard trees to supervisor.
- Monitor parking lots, remove and dispose of any trash.
- Update trail kiosks with educational information; perform light maintenance on kiosks and signs including painting/staining.
- Assist with trail construction projects, boundary posting, CR monitoring, invasive species management, and other routine stewardship needs.
- Interact with visitors, reminding them of regulations when needed, and providing general information.

Qualifications

- Willingness to perform physical labor outdoors and subject to environmental hazards like ticks and poison ivy and weather, ability to use hand tools like loppers, saw, map and compass; comfortable walking as much as 5 miles/day in the woods.
- Ability to work independently and as part of a team; excellent customer relations skills, flexible and self-motivated.
- Experience with GPS and natural resource management/land stewardship a plus.
- Valid driver's license

Deadline to Apply: Open Until Filled. Application Review will begin April 22, 2024.

How to Apply: Qualified candidates should submit a cover letter and/or resume to the Stow Conservation Department at conservation@stow-ma.gov. Applications can also be dropped off at Stow Town Building at 380 Great Road in Stow. No calls please. The Town of Stow is an Equal Opportunity Employer.