

**Executive Session  
Minutes  
Board of Selectmen  
Stow Town Building – Warren Room  
September 24, 2019**

Present at the meeting that was held at the Town Building were James Salvie, Brian Burke, Cortni Frecha, Donald Hawkes and Thomas Ryan.

Town Administrator William Wrigley and Administrative Assistant Maureen Trunfio were also present. Mr. Salvie called the meeting to order at 8:28 p.m.

**Contract for new Chief of Police**

The Town Administrator provided the Board with a summary of the new Police Chief proposed three-year contract negotiations and said that the new Chief, Rusty Marino, was not asking for anything out of the ordinary. Together they agreed upon a salary increase of 10% above his lieutenant salary and an additional five personal days. There is a re-opener clause for salary negotiations in 2021 and 2022. The Town would provide a take home vehicle, as the prior Chief had, as well as liability insurance, as required by state law. In the contract Chief Marino requested funds to become a member of the Massachusetts Police Chiefs Association and the New England Police Chiefs Association. The Town Administrator stated that it was a reasonable request. The former Chief retained these memberships as well.

The Board agreed unanimously that the new Chief's requests were fair and authorized the Town Administrator to sign a contract with Chief Rusty Marino.

*Mr. Hawkes made a motion to approve the proposed contract on terms outlined by the Town Administrator and to authorize the Town Administrator to sign the contract with Chief Marino. Ms. Frecha seconded the motion and it was passed unanimously. Roll call vote: Mr. Burke, aye, Mr. Hawkes, aye, Mr. Salvie, aye, Mr. Ryan, aye and Ms. Frecha, aye.*

*At 8:40 Mr. Burke motioned to adjourn. Mr. Hawkes seconded the motion and it was passed unanimously. Roll call vote: Mr. Burke, aye, Mr. Hawkes, aye, Mr. Salvie, aye, Mr. Ryan, aye and Ms. Frecha, aye.*

Respectfully submitted,

Maureen Trunfio, Administrative Assistant