

*BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES
Tuesday, February 23, 2021
Stow Town Building
380 Great Road
Stow, MA 01775*

ATTENDANCE: Chair Tom Ryan, Megan Birch-McMichael, Ellen Sturgis, and Cortni Frecha participated in-person, while Jim Salvie participated via Zoom.

Also in attendance was Town Administrator Denise Dembkoski

At 9:14pm Selectwoman Birch-McMichael made a motion to convene in Executive Session, pursuant to MGL Chapter 30A, section 21(a) (2), to conduct strategy sessions in preparation for negotiations with Darren Thraen, for the position of Lieutenant of the Stow Police Department, and to adjourn thereafter. Seconded by Selectwoman Frecha. Motion passed unanimously on a roll call vote.

Ms. Dembkoski presented the draft contract that she and the Chief have negotiated with Darren Thraen for Lieutenant. She stated this draft, as the Board may notice, is very similar to the contract recently negotiated with the Chief. However, it did not have some of the perks a Chief would have versus a Lieutenant.

Selectwoman Sturgis noted how long Thraen had worked here and wondered if there was anything – like additional vacation time – that could be afforded to him for his longevity. Ms. Dembkoski stated that all contractual employees max out at 20 days vacation, but she has included 4 personal days, so Thraen would only lose 2 days in the transition from Sergeant to Lieutenant. Additionally, Ms. Dembkoski commented that if she recalls correctly Chief Sallese has been here almost as long as Thraen and he was given the 20 days, as well.

Hearing no further comments, the Chair asked for a motion to approve the contract and authorize the Town Administrator to sign the contract on behalf of the Board. Selectwoman Birch-McMichael moved the motion, it was seconded by Selectwoman Sturgis, and it was unanimously approved on a roll call vote.

Selectwoman Sturgis made a motion to adjourn at 9:22pm, seconded by Selectwoman Birch-McMichael and it was unanimously approved on a roll call vote.

*Respectfully submitted,
Denise M. Dembkoski
Town Administrator*