

Job Title: Water Safety Instructor

Salary: \$12 - \$14.50 Hourly

Job Type: Seasonal

Location: Recreation – Pine Bluff Recreational Area

The purpose of this position is to conduct swimming instruction programs. This is accomplished by teaching swimming lessons, leading and conducting preschool classes, ensuring the safety of class participants and assisting with facility operations.

Essential Functions:

The information listed below is intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of this position.

- Teaches swimming lessons and leads and conducts preschool classes, assists in the development and implementation of various programs, identifying the types of programs needed, identifying the resources necessary for swimming classes and instructing class participants on proper swimming techniques.
- Ensures the safety of class participants by teaching and monitoring proper pool safety procedures, visually scanning all aquatic facility areas, determining whether participants are in distress, responding to emergencies when necessary and providing first aid to customers when appropriate.
- Assists with facility operations by clearing litter and debris from waterfront areas, returning equipment to storage areas, performing maintenance activities on equipment, as well as preparing facilities for programs and classes.
- Provides customer service to citizens by addressing and resolving complaints and concerns from the public, responding to questions and inquiries as well as providing information and guidance to citizens on swimming classes.
- Maintains accurate recordkeeping of swim lessons conducted, including attendance, progress reports for participants, and water safety instructor activity reports required by the American Red Cross.
- May act as a lifeguard if certified as such by the American Red Cross.

Job Requirements:

Experience

Under and including one year of relevant experience.

Certification and Other Requirements

American Red Cross Water Safety Instructor, First Aid and CPR Certifications

How to Apply: The best-qualified applicants, as determined by initial screening of applications, will be invited to participate in an interview process. Interested candidates should send cover letter, resume and three professional references to Laura Greenough, Stow Recreation Department, 380 Great Road Stow, Ma. 01775 or e-mail to Recreation@stow-ma.gov. Applications will be accepted until position is filled. Stow is an Equal Opportunity Employer