



Medical Reserve Corps

National Priorities...Meeting Local Needs

- ❖ The **Medical Reserve Corps** (MRC) was founded after President Bush's 2002 State of the Union Address, in which he asked all Americans to volunteer in support of their country. **MRC** is a specialized component of Citizen Corps, a national network of volunteers dedicated to ensuring hometown security. Citizen Corps, along with the Corporation for National and Community Service, and the Peace Corps are all part of the President's USA Freedom Corps, which promotes volunteerism and service throughout the nation.
- ❖ **MRC** units are community-based and function as a way to locally organize and utilize volunteers – medical professionals and others - who want to donate their time and expertise to promote healthy living throughout the year and to prepare for and respond to emergencies. **MRC** volunteers supplement existing local emergency and public health resources.
- ❖ **MRC** volunteers include medical and public health professionals such as physicians, nurses, pharmacists, dentists, veterinarians, and epidemiologists. Other community members, such as interpreters, chaplains, office workers and legal advisors, can fill other vital support positions.

What Can MRC Volunteers Do?

Support local public health, while advancing the priorities of the U.S. Surgeon General:

- Promoting disease prevention
- Improving health literacy
- Eliminating health disparities
- Enhancing public health preparedness

Assist local hospitals and health departments with surge personnel needs.

Participate in mass prophylaxis and vaccination exercises and community disaster drills.

Train with local emergency response partners.

And More...

How Can the MRC Benefit Your Local Community?

- Bolsters public health and emergency response infrastructures by providing supplemental personnel
- Enables communities to meet specific health needs
- Allows the local community more autonomy – not as reliant on state and national resources
- Gives community members the opportunity to participate in developing strategies to make their communities healthier and safer
- Provides mechanisms for information sharing and coordination between all partner organizations
- Provides a dialogue between emergency management and public health agencies
- Allows for national recognition of local public health and emergency response efforts

About the MRC Program Office

The **Medical Reserve Corps** program office is headquartered in the Office of the U.S. Surgeon General. It functions as a clearinghouse for information and best practices to help communities establish, implement and maintain **MRC** units across the nation. The **MRC** Program Office sponsors an annual leadership conference, hosts a web site, and coordinates with local, state, regional and national organizations and agencies to help communities achieve their local visions for public health and emergency preparedness.



MRC Program Office • Office of the Surgeon General
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Core Competencies

medical
reserve
corps



BACKGROUND

Medical Reserve Corps (MRC) members come from a variety of backgrounds and enter the program with varying credentials, capabilities and professional experience. There is currently no standard training or core set of competencies for MRC members; hence, there is variation in what each MRC is able to do. This diversity is a strength of the program, but also makes standardization across the MRCs difficult. In order for an MRC to fulfill its mission in the community, members of the MRC need to be competent to carry out their responsibilities. Training needs to be geared toward a common set of knowledge, skills and abilities.



The development of MRC competencies provides several benefits. Competencies define a core or standard set of activities that each MRC member would be able to perform. They also provide a framework for the program's training component and assist in describing what communities can expect of their MRCs. This 'uniformity' may allow for better interoperability between MRCs, making collaboration amongst MRC units and their external partners more efficient. The use of competencies has proven effective in public health worker training and assessment, and should translate well to the work of MRCs. The goal of this project is to develop a core set of competencies for MRC volunteers, laying the groundwork for future training and development activities of the program.

COMPETENCY STATEMENTS

Competency statements are descriptive of expected *behavior* on the part of an individual. A competency can be composed of a range of knowledge, skills, and attitudes, but must be described as an observable or measurable action. Every competency statement includes an action verb and the object of that verb. Broad competency statements are frequently used in position descriptions or role assignments; narrower competency statements (often described as the sub-competencies) are needed when planning curricula to teach those

competencies. Broad competency statements are generally measurable only over time, or in complex situations; sub-competencies used for educational purposes are generally measurable within the time span of a single class or course.



We encourage all active members of a Medical Reserve Corps unit, at a minimum, be able to:

1. Describe the procedure and steps necessary for the MRC member to protect health, safety, and overall well-being of themselves, their families, the team, and the community.
2. Document that the MRC member has a personal and family preparedness plan in place.
3. Describe the chain of command (e.g., Emergency Management Systems, ICS, NIMS), the integration of the MRC, and its application to a given incident.
4. Describe the role of the local MRC unit in public health and/or emergency response and its application to a given incident.
5. Describe the MRC member's communication role(s) and processes with response partners, media, general public, and others.
6. Describe the impact of an event on the mental health of the MRC member, responders, and others.
7. Demonstrate the MRC member's ability to follow procedures for assignment, activation, reporting, and deactivation.
8. Identify limits to own skills, knowledge, and abilities as they pertain to MRC role(s).



VOLUNTEER APPLICATION

Please print or type

Name			
Street Address (Mailing)			
City		State	Zip
Home Phone	Work Phone	Cell Phone	
Email		Employer	
Type: Medical Professional: <input type="checkbox"/> Doctor <input type="checkbox"/> Nurse <input type="checkbox"/> Dentist <input type="checkbox"/> Pharmacist <input type="checkbox"/> Psychiatrist <input type="checkbox"/> Veterinarian	<input type="checkbox"/> Mental Health <input type="checkbox"/> Social Worker <input type="checkbox"/> EMT <input type="checkbox"/> Non Medical <input type="checkbox"/> Other _____ _____	Emergency contact information: Name: Address: Home #: Cell #:	
License or Certificate/Registration Number:		Languages:	Drivers License #:
		State License Held:	Expiration Date:
Level of Participation Desired: I prefer to be: <input type="checkbox"/> ACTIVE Receive notifications of ALL training opportunities, training drills & exercises, emergency events, as well as non-emergency volunteer opportunities <input type="checkbox"/> LIMITED Receive only notification of training drills & exercises and all emergency events			
Volunteer Interests: Check all that apply: Administration___ Public Safety___ Phone Bank___ Steering Committee___ Clinical___ Fundraising___ Database___ Newsletter Production___ Volunteer Coordination___ Behavioral Health___ Deliveries___ Clerical Help___			
A Criminal and Sexual Background Check is required of all volunteers: I do hereby give Region 4a Medical Reserve Corps permission to release personal information with local, state and federal emergency management agencies and other Health and Human Service agencies as needed.			
Date of Birth ___/___/___ Social Security # _____			
Signature _____ Date ___/___/___			
Location Preference for Responding: Check all that apply			
Your town only	<input type="checkbox"/>	Region 4a	<input type="checkbox"/>
Surrounding Towns	<input type="checkbox"/>	State	<input type="checkbox"/>
		New England	<input type="checkbox"/>
		East Coast	<input type="checkbox"/>
		Any where in the US	<input type="checkbox"/>
		Any where in the world	<input type="checkbox"/>
Signature			Date

Privacy Act Statement

This information is requested by Region 4a Medical Reserve Corps and is for the purpose of organizing volunteers and staff to respond to public health emergencies. It will not be utilized or released for any other purpose without your express written permission unless required by law and all information will be kept in a secure manner.

Stow Board of Health Office
380 Great Road Stow, MA 01775
Telephone: 978-897-4592 or email health2@stow-ma.gov



Town of Stow
Board of Health
380 Great Road
Stow, Massachusetts 01775
978-897-4592
FAX 978-897-4615

CORI Request form

The Town of _____ has been certified by the Criminal History Systems Board for access to conviction and pending criminal case data. I understand that a criminal record check will be conducted for conviction, non-conviction and pending criminal case information only and that it will not necessarily disqualify me.

The information is correct to the best of my knowledge:

Applying for the position of:

Applicant's signature

Applicant's Information (Please print)

Last Name

First Name

Middle Name

Maiden Name or Alias

Place of Birth

Date of Birth

Social Security Number

Mother's Maiden Name

Current Address: _____

Former Address: _____

Sex: ___ Height: ___ Weight: ___ Eye Color: ___ State Drivers license # _____

THE ABOVE INFORMATION WAS VERIFIED BY REVIEWING THE FOLLOWING OF GOVERNMENT ISSUED PHOTOGRAPHIC IDENTIFICATION: _____

Requested by: _____

Signature by CORI representative