

**FY 2024 SALARY AND WAGE CLASSIFICATION
SCHEDULE A**

GRADE	TITLE	DEPARTMENT
Contract	Town Administrator	Administration
Contract	Police Chief	Police
Contract	Fire Chief	Fire
8	Assistant Town Administrator Building Commissioner Lieutenant Highway Superintendent	Administration Building / Facilities Police Highway
7	Principal Assessor Executive Director Conservation Director Library Director Planning Director Recreation Director Town Accountant Town Clerk Treasurer -Collector	Assessing COA Conservation Library Planning Recreation Town Accountant Town Clerk Treasurer / Collector
6	Assistant Facilities Manager / Building Inspector Community Service Coordinator Procurement & Grants Administrator IT Director Stow TV Director Assistant Superintendent Land Use Planner/GIS Administrator	Building / Facilities COA Administration IT Stow TV Highway Planning
5	Assistant Assessor Outreach Coordinator Conservation Assistant Librarian – Circulation and Tech Services Librarian - Youth Services Executive Assistant Executive Assistant Assistant Town Clerk Assistant Treasurer/Collector	Assessing COA Conservation Library Library TA / BOS Health Town Clerk Treasurer/Collector
4	Administrative Assistant - Facilities Maintenance Craftsperson Administrative Assistant Outreach Worker Senior Van Driver - Coordinator Payroll Coordinator Administrative Assistant Administrative Assistant Administrative Assistant	Building / Facilities Building / Facilities COA COA COA Treasurer / Collector Police Highway Recreation

3	Department Assistant Department Assistant Department Assistant Department Assistant Department Assistant Department Assistant Department Assistant Finance Committee Secretary	Assessing CPC COA Library Health Planning TA / BOS Finance Committee
2	Custodian Library Aide Stow TV Access Coordinator Stow TV Technical Assistant	Building / Facilities Library Stow TV Stow TV
1	Library Page	Library

GRADE	1	2	3	4	5	6	7	8	GRADE
Step 1	\$16.32	\$18.76	\$22.51	\$25.89	\$29.77	\$32.75	\$37.66	\$47.08	Step 1
Step 2	\$16.72	\$19.23	\$23.07	\$26.54	\$30.51	\$33.57	\$38.60	\$48.26	Step 2
Step 3	\$17.14	\$19.71	\$23.65	\$27.20	\$31.27	\$34.41	\$39.57	\$49.47	Step 3
Step 4	\$17.57	\$20.20	\$24.24	\$27.88	\$32.05	\$35.27	\$40.56	\$50.71	Step 4
Step 5	\$18.01	\$20.71	\$24.85	\$28.58	\$32.85	\$36.15	\$41.57	\$51.98	Step 5
Step 6	\$18.46	\$21.23	\$25.47	\$29.29	\$33.67	\$37.05	\$42.61	\$53.28	Step 6
Step 7	\$18.92	\$21.76	\$26.11	\$30.02	\$34.51	\$37.98	\$43.68	\$54.61	Step 7
Step 8	\$19.39	\$22.30	\$26.76	\$30.77	\$35.37	\$38.93	\$44.77	\$55.98	Step 8
Step 9	\$19.87	\$22.86	\$27.43	\$31.54	\$36.25	\$39.90	\$45.89	\$57.38	Step 9
Step 10	\$20.37	\$23.43	\$28.12	\$32.33	\$37.16	\$40.90	\$47.04	\$58.81	Step 10
Step 11	\$20.88	\$24.02	\$28.82	\$33.14	\$38.09	\$41.92	\$48.22	\$60.28	Step 11
Step 12	\$21.40	\$24.62	\$29.54	\$33.97	\$39.04	\$42.97	\$49.43	\$61.79	Step 12

SCHEDULE B
SINGLE RATE POSITIONS PAID ANNUALLY

Position Title	Salary
Animal Inspector	1,787
Assistant Registrar of Voters	353
Registrar of Voters	176
Tree Warden	8,000
Veterans' Service Officer	2,441
Fire S.A.F.E. Coordinator	1,000
Fire Training Coordinator	1,000
Fire PPE Coordinator	1,000
Fire Fleet Coordinator	1,000
Fire Water Hole Coordinator	1,000
EMS Coordinator	1,000
EMS Scheduler	1,000
EMS Quartermaster	1,000
Fire Lieutenant (call)	1,000

SCHEDULE C
PART-TIME/SEASONAL/TEMPORARY RATE SCHEDULE

Grade	Titles in Grade	Steps	FY24
Grade 1	Beach Checkers	1	15.00
	Assistant Camp Counselor	2	15.23
	Student Interns	3	15.45
	Seasonal Trail Stewards	4	15.61
		5	15.76
		6	15.92
Grade 2	Head Counselor	1	15.75
	Junior Lifeguard	2	15.99
	Stow TV Assistant	3	16.23
		4	16.47
		5	16.72
		6	16.97
Grade 3	Lifeguard	1	16.54
	(Senior Lifeguard)	2	16.79
		3	17.04
		4	17.29
		5	17.55
		6	17.82

Grade 4	Head Lifeguard	1	17.78
	WSI Instructor	2	18.04
	COA non-CDL Van Driver	3	18.32
	Apprentice FF Call	4	18.59
		5	18.87
		6	19.15
Grade 5	Assistant Camp Director	1	20.09
	COA CDL Van Driver	2	20.39
	EMT Call	3	20.70
	FF - Call	4	21.01
	Auxiliary Police Officer	5	21.32
		6	21.64
Grade 6	Camp Director	1	23.10
	Water-Front Director	2	23.45
	Dispatcher part-time	3	23.80
	Per Diem FF/EMT	4	24.16
	FF/EMT (call)	5	24.52
		6	24.89
Grade 7	Prisoner Watch	1	25.64
	Call Fire Lieutenant	2	26.03
	Police Officer Part time	3	26.42
		4	26.81
		5	27.22
		6	27.63

SCHEDULE D
SINGLE RATE POSITIONS PAID
HOURLY

Position Title			Hourly Rate:
Election Clerical Assistance			15.00
Election Teller			15.00
Election Clerk			18.00
Election Warden			18.00